

**7th Judicial District Department of Correctional Services**

# **ANNUAL REPORT**

**Fiscal Year 2014**

**July 1, 2013- June 30, 2014**

The Annual Report is prepared pursuant to Section 905.4 of the Code of Iowa. The report includes an overview of fiscal year 2014, proceedings of the Board of Directors, fiscal statements, and statistics illustrative of the Department's general workload and case activities.

Additional information about the Department of Correctional Services may be obtained by contacting:

James Lee Wayne, District Director  
Department of Correctional Services  
605 Main St.  
Davenport, Iowa 52803  
563-484-5839

The Department's Budget and related information is also available for review.

**Kas Kelly**  
**Chair, Board of Directors**

**James Lee Wayne**  
**District Director**

## Introduction

This fiscal year was the first year for funding to allow the Department to make full use of the 120 bed residential capacity created by completion of the new “605 Center” opened in October 2010. The funding provided allowed the Department to hire additional staff to operate at a 50% higher capacity. Thank you to the Department of Corrections, Legislators, and the Governor who supported and approved this request. Since the funding approval came later than expected it did take approximately six months to hire and train staff and then the capacity was increased 120. The existence of separate male and female housing units makes it difficult to operate at the 120 bed capacity levels continually but we will work to continue to manage the allocation of housing and ensure as high of bed utilization as possible.

Turnover continued with several staff members retiring and one staff member who passed away due to cancer. Two long time managers retired in the middle of the fiscal year, Randy Shafer who was the Residential Manager, and Mark Bernhard who was the Field Services Supervisor. Loss of Randy and Mark represented loss of significant experience and knowledge to the Department. Capable replacements were hired and have been working to replace their predecessors.

The retirement of two key managers, the likelihood of future retirements, and the need for additional supervisor staffing promoted the Department to make some organizational structure changes. Waylyn McCulloh, Assistant District Director, discontinued supervision of parts of field services and returned to oversight of residential programming and two newly promoted staff took on supervision of all the field operations which had been supervised by Mark Bernhard and Waylyn. As the year closed plan were being implemented to increase the residential supervisors by one and move closer to an appropriate employee to supervisor ratio.

The use of technology continues to expand and improve from the installation of increased network capacity, to ICON improvements, to purchase and use of digital trunked hand held radios on a shared system with the City of Davenport for residential use, to plans for implementation of electronic documents by the Courts. Technology continues to assist with fulfilling the Department’s mission.

As District Director, I continue to be impressed with the hard work and performance of the Department staff and thank them for their dedication and work. This Department continues to demonstrate that we are working on and improving public safety.

James Lee Wayne, District Director

# Annual Report

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## 605 CENTER



## Purpose, Mission, Vision, Philosophy

### Purpose

Section 905.2 of the Code of Iowa authorizes the Seventh Judicial District Department of Correctional Services to furnish or contract for services to assist individuals who have been ordered by the courts, or the Parole Board or the authority of the Interstate Compact Services to participate in correctional programs designed to modify their behavior. The goals of the Department are:

- To support public safety
- To provide alternatives to the incarceration of offenders
- To protect and ensure the rights of persons who are charged with or convicted of a public offense
- To provide programs and services that assist individuals to become productive and law-abiding citizens
- To provide cost-effective programs and services
- To avoid costly duplication of services by utilizing community resource agencies
- To provide accurate and useful information to the courts to assist in prudent decision-making

### MISSION

#### Protect the Public, the Employees, and the Offenders

The **“Public”** is listed first since they are actually our employers and represent the reason for our employment. The **“Offenders”** are listed last since they represent the final product of our work and **“Protect”** not only includes from harm but also includes protect a good future for the offender. In between are listed **“Employees”** since they are the vehicle and method for accomplishing the other two components of the mission and are the most important component.

### VISION

Every offender makes it and our communities are safe. We invest in partnerships so that all members of the community have hope of succeeding. Individual growth is encouraged and expected, and achievement is recognized. Shared decision-making and team participation demonstrate our mutual respect. We measure our results and do what we know "works". Innovation is valued; Diversity is our strength; Offenders are held accountable.

### PHILOSOPHY

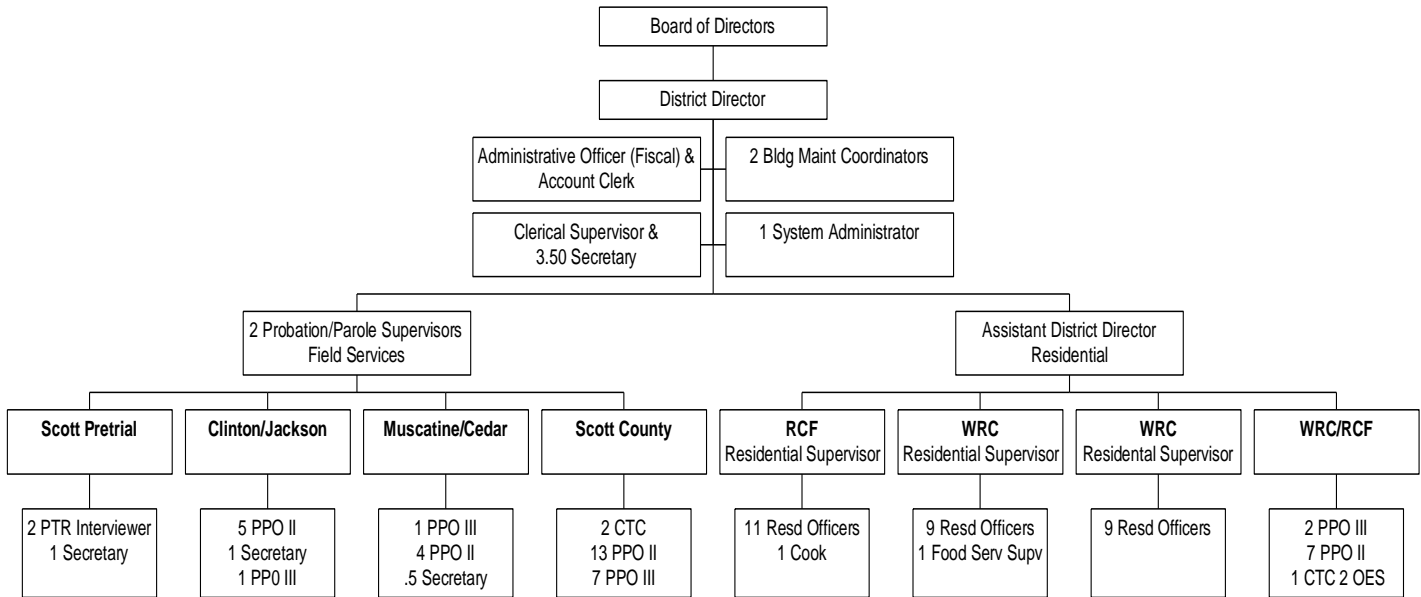
An underlying philosophy of our Department that is tied to our goals, mission, and visions is that for each offender we seek the least punitive sentence and sanctions to be used consistent with the need to promote public safety while modifying the offender's behavior. The Criminal Justice System has as its responsibility the need to provide for public safety and to assist other social systems with maintenance of an orderly society where individuals may strive to achieve their own objectives so long as they do not infringe upon the rights of others. Community-based corrections has a special role to prevent further involvement with law enforcement and the courts.

### Community Based Corrections Principles:

- Crime is a community problem and can best be solved in the community.
- Alternatives to incarceration should be used when possible. The expense and debilitating effect of incarceration does not justify its use when appropriate alternatives are available in the community.

# Organizational Chart

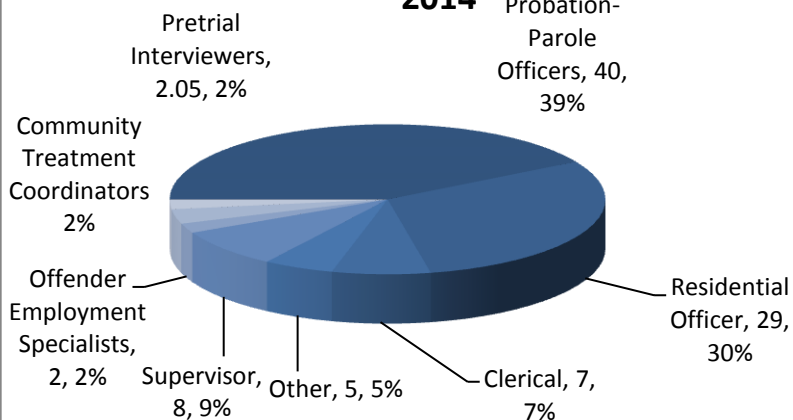
**Seventh Judicial District Department of Correctional Services  
Table of Organization June 2014**



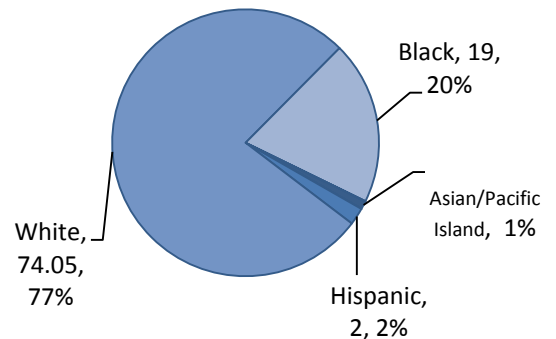
The following two graphs illustrate the workforce assignments and diversity in the department. Both are keys to the successful outcomes of offender supervision.

## Workforce Assignments

**2014**



## Department Diversity 2014



## Department Offices and Facilities

### **Administrative Office**

605 Main St.  
Davenport, IA 52803-5244  
(563) 322-7986

\*\*\*\*\*

### **Scott County Field Services**

605 Main St.  
Davenport, IA 52803-5244  
(563) 322-7986

\*\*\*\*\*

### **Pretrial Release Unit**

Scott County Courthouse  
400 W. 4th St.  
Davenport, IA 52801-1030

(563) 326-8791

\*\*\*\*\*

### **Muscatine County Field Services**

101 W. Mississippi Drive, Suite 200  
Muscatine, IA 52761  
(563) 263-9168

### **Cedar County Field Services**

Cedar County Courthouse  
Tipton, IA 52772  
(563) 886-3449

\*\*\*\*\*

### **Clinton County Field Services**

121 – 6th Avenue South, Suite 101  
Clinton, IA 52732  
(563) 243-7943

\*\*\*\*\*

### **Jackson County Field Services**

Jackson County Courthouse  
Maquoketa, IA 52060  
(563) 652-2751

\*\*\*\*\*

### **Work Release Center**

605 Main St.  
Davenport, IA 52803-5244  
(563) 322-7986

\*\*\*\*\*

### **Residential Corrections Facility**

1330 W. 3rd Street  
Davenport, IA 52802  
(563) 324-2131

## 2014 Board of Directors

### **Kas Kelly-Chairperson**

Supervisor from Muscatine County

### **Steve Flynn**

Supervisor from Jackson County

### **William Cusack**

Supervisor from Scott County

### **Brian Schmidt**

Supervisor from Clinton County

### **Wayne Deerberg**

Supervisor from Cedar County

### **Kathy Laird, Vice Chair**

Judicial Appointee

### **Marie Christian**

Judicial Appointee

### **Robert Petersen**

Citizen Board Appointee

### **Greg Adamson**

Citizen Board Appointee

## Summary of the Board of Directors Meetings

The Department's Board of Directors meet the second Friday of each month except when meetings are rescheduled or cancelled as approved by the Board or the Board Chairperson. This is a brief summary of key items and significant actions taken at each meeting.

### July 2013

- ❖ The Board reviewed the spreadsheet of the initial FY14 budget.
- ❖ Discussed the hiring of staff for the expansion of residential program; Jim Wayne to provide the Board with updated Table of Organization.
- ❖ The Board was updated on non-contract raises and health insurance contributions.
- ❖ Approved FY14 proposed contracts and agreements with: 1) Contract with State of Iowa Department of Corrections Purchase of Services; 2) Contract with Center for Alcohol and Drug Services for OWI treatment services; and 3) Contract with Center for Alcohol and Drug Services for drug court coordination work.

### August 2013

- ❖ Jim Wayne updated the Board on the expansion of residential program, time table of staff being in place for the expansion to begin in October.
- ❖ Discussed FY2015-FY2016 budget request which includes requesting additional parole/probation staff next year, replacement of funds for a mental health grant that is terminating, catching up on contract increases that haven't been funded, retaining staff and adding positions to Drug Court, requesting funds for PREA to hire an auditor to ensure we are in compliance with that program with the Federal Government.
- ❖ Discussed plans for development of Strategic Action Plan for the department, facilitated by Dan Ebener.
- ❖ Approved policy & procedures on Sex Offender Registry Modifications: Chapter 36A, Sex Offender Registry.
- ❖ Approved the FY14 contract with Vera French Mental Health Center for services.
- ❖ Approved District Director's Performance Evaluation.

### September 2013

- ❖ Jim Wayne reported on the status of the residential expansion: the hiring and filling vacant positions is almost completed; that half of the new hires have started their employment and the remaining hires are scheduled to begin working next week; the shift bidding process will likely occur. Jim anticipates accepting additional residents to the Work Release Center starting in October 2013 to occur over a 90-day period or longer.

### October 2013

- ❖ Jim Wayne reported on the status of the residential expansion.
- ❖ Discussed FY15 Budget Requests.
- ❖ Approved FY14 Budget Amendment: Tim Klenske reviewed the budget amendment #1 and noted the \$75,309 for estimated carryover from FY13 and additional \$30,446 for 50% of reversion from FY13.
- ❖ Strategic Action Plan – meeting dates completed with staff and management, set date for Dan Ebener, Leadership Consultant from St. Ambrose to meet with the Board on November 1<sup>st</sup>.

### November 2013

- ❖ Jim Wayne reported on staffing and residential expansion: two PA/PB Officer positions (one field and one residential) and a clerical position (to be split between Scott County and Muscatine Field Services) have been filled. Randy Shafer, Residential Manager and Mark Bernhard, PA/PB Supervisor have given notice of

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retirement effective 12/31/13. PA/PB Supervisor position posted, Residential Manager position will be posted at a later date.

### **December 2013**

- ❖ Jim Wayne reported on staffing and residential expansion: The residential population has slowly been increasing since staff positions have been filled.
- ❖ Discussed FY15 Budget Requests.
- ❖ Retirements, Promotions & proposed Table of Organization Change: Approved promotions of Lisa Chapman and Kurt Sothmann to field Supervisors, in addition the new Table of Organization.
- ❖ Approved the strategic action plan and the development of a vision statement.

### **January 2014**

- ❖ Election of Board Officers: Kas Kelly, Chair and Marie Christian, Vice-Chair for 2014.
- ❖ Approved the FY13 Annual Report.
- ❖ Strategic Action Plan: Jim Wayne handed out reformatted copy of the plan and vision statement. Dan Ebener suggested he return in April and review the progress on action steps.
- ❖ Board acknowledged receipt of the Auditor's combined report of recommendations to the eight Judicial District Departments of Correctional Services. No matters were noted for the Seventh District.

### **February 2014**

- ❖ No Meeting.

### **March 2014**

- ❖ Approved employee travel – policy change: PER7.04 (lodging and meal reimbursement –contract staff) and PER7.06 (lodging and meal reimbursement-non-contract staff, board of directors and advisory committee).
- ❖ Strategic Action Plan – progress discussion. It was decided that one or two items from the strategic plan will be on each month's meeting agenda and will contact the responsible party to give a couple minute update on their progress.
- ❖ Discussed Employee Discipline issues regarding former employee Don Harper.

### **April 2014**

- ❖ Discussed the Justice System Appropriations Bill, HF2450 (an act relating to appropriations to the justice system and including effective date provisions.) It provides for a General Fund increase, which includes funding drug courts in the 2<sup>nd</sup>, 5<sup>th</sup> and 7<sup>th</sup> Districts; for the 7<sup>th</sup> District includes an additional \$111,700 and 1.00 FTE to maintain/restore the current Drug Court.
- ❖ Strategic Action Plan – progress discussion: 1)Waylyn McCulloh gave an overview of the “Sacred Cow Committee” which is taking a critical examination of our practices and procedures and reviewed discussion from that meeting; namely, revising contact standards and filing restitution plans with the Court. 2) Jim has purchased samples of Dragon Naturally Speaking software and digital dictators for staff to test.

### **May 2014**

- ❖ Approved 2014 budget amendment- The amendment included filling the PO3 vacancy to a PO2 and moving funding from TASC to field services; change/fill the Residential Manager vacancy as Supervisor and move the funding from residential to field services and change a .20 clerical vacancy and a .10 residential officer to a .30 PPO2.
- ❖ Approved The AFSCME state contract and Iowa Department of Personnel rules allows for payment of a maximum of 40 hours of vacation time in cash at the end of each fiscal year.
- ❖ Discussed FY15 Appropriations & Legislative session: The Justice System Appropriations Bill, House File 2450, (an act relating to appropriations to the justice system and including effective date provisions) was



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reviewed and discussed. Legislative funding includes funds for two additional PPO3 positions for sex offender staffing and \$110,000 for drug court.

- ❖ Strategic Action Plan – progress discussion: Cheryl Lunardi, Residential Supervisor, and Marie Christian gave an overview of the Department’s “internship program”.
- ❖ Approved taking the vacant Residential Manager position and filling it as a Residential Supervisor and leave residential operations under Waylyn McCulloh’s (Assistant District Director) supervision. Reviewed Waylyn McCulloh’s submission to the Byrne Grant through the Office of Drug Control and grant request for Federal funding (Smart Probation Grant).

### **June 2014**

- ❖ Approved the projected FY15 budget summary.
- ❖ Reviewed contracts for FY15.
- ❖ Discussed BEP Offender Fees and Facilitator Group Rate Increase.

In addition, the Board takes action at each meeting, on routine items of business such as review and approval of meeting minutes, review and approval of fiscal reports, approval of District Director’s travel expense claim, announcements, and other items.

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## Residential Corrections Facility



## District Services

### **PRETRIAL SERVICES**

The courts are served with information and services to provide for the early release of offenders prior to sentencing either with or without supervision. Pre-trial Release provides an alternative to the traditional bail bond system. Arrestees are assessed for their public safety and flight risk pending disposition of their criminal case. Recommendations are made to the court regarding appropriateness for release from jail that may include release on own recognizance (ROR), release with supervision (RWS), release with bail (RWB), etc., or no release. If release is ordered with supervision, the defendant's whereabouts and activities are monitored to ensure that all court appearances and obligations are met

### **PRESENTENCE INVESTIGATIONS**

The presentence investigation is primarily a tool to assist judges in determining appropriate sentence alternatives that most effectively serve the offender and wisely utilize correctional resources. The report submitted to the district court includes an extensive history of the defendant's criminal, social, family, education, employment and psychological background. Sentencing alternatives are presented to the court based on the investigation. This department also provides criminal history record checks to the courts for the Judge's consideration in sentencing.

### **PROBATION SERVICES**

Probation is the supervised release of adjudicated adult individuals in the community as a result of a suspended sentence, a deferred sentence or a deferred judgment. Probation provides a major alternative to institutionalization, whereby convicted misdemeanants and felons remain in the community under supervision. Probation supervision includes risk and needs assessments, case planning and referral to community agencies. Offender behavior is monitored through urinalysis testing, breath analysis, and electronic monitoring/GPS, surveillance and collateral contacts. Officers maintain regular contact with the offender and their significant others.

### **RESIDENTIAL CORRECTIONAL FACILITY SERVICES**

Residential services provide supervision of offenders demonstrating an inability or unwillingness to function under less restrictive program supervision.

There are two residential correctional facilities in the Seventh Judicial District. The residential facilities provide highly structured live-in supervision of problematic, high risk and/or high needs offenders. A myriad of treatment, education and related services are provided by the facilities. The offenders are referrals from court, parolees, work release and Federal contract residents from the Bureau of Prisons.

The Residential Corrections Facility (RCF) is located at 1330 W 4<sup>th</sup> Street, Davenport, Iowa and the Work Release Center (WRC) is located at 605 Main Street, Davenport, Iowa. The RCF houses sixty-four (64) male offenders. The WRC houses eighty-one (81) male/female offenders. The average stay at the facilities is between three (3) and six (6) months. Offenders are required to obtain employment and address treatment needs as directed by the court or identified by assessments that are required to complete each offender's individual reentry case plan. Offenders are required to meet financial obligations such as child support, victim restitution, court costs, etc. while in the facilities.

### **OPERATING WHILE INTOXICATED (OWI) PROGRAM**

The OWI Program is provided for offenders convicted of a second or subsequent Operating While Intoxicated charge, as authorized by the Iowa Code, Chapter 904.153. Offenders in these programs are considered state inmate status but are able to serve their sentences and participate in treatment in community corrections' residential facilities in lieu of prison. These offenders are under the jurisdiction of the Iowa Department of Corrections and, unless they discharge their sentence while in the facility, must be released by the Iowa Board of Parole.

OWI programming is provided to offenders in the Work Release Center located in Davenport. Substance abuse treatment services are provided through contracted services with the Center for Alcohol & Drug Services.

### **PAROLE SERVICES**

Parole is the supervised conditional release of offenders released from the state's correctional institutions by the Board of Parole. Parole can also be granted directly from a Residential Correctional Facility after the offender has served residential facility time on work release. This program is very similar to probation and in many instances the probation and parole officers are one and the same.

### **INTERSTATE COMPACT**

Interstate Compact is the supervision of offenders transferred to Iowa from another state. Iowa, likewise, transfers offenders to other states for supervision. Offenders supervised are usually on probation or parole and are handled similar to Iowa offenders under probation supervision.

### **COMMUNITY SERVICE SENTENCING**

This tool connects the offender with the offended community through significant work to benefit the community, and has been used extensively by the courts.

### **BATTERER'S EDUCATION PROGRAM (BEP)**

This program provides a group education process for men and women who practice a pattern of abusive behavior. As required by Iowa law, the department provides batterers education groups for persons convicted of domestic abuse. After an extensive orientation session, batterers' are placed in groups which meet weekly, men meet for twenty-four (24) weeks, women (16) weeks.

The District operates 2 **Intensive Supervision Programs**:

- **Sexual Abuse Treatment Program (SOTP)** – Supervising sex offenders and facilitating SOTP groups.
- **Drug Court (DC)**-Prison diversion program designed to supervise offenders with chronic substance abuse histories.

### **SEX OFFENDER TREATMENT PROGRAM (SOTP)**

The Sex Offender Treatment Program was specifically designed to help reduce sexual abuse victimization by providing treatment to those offenders who commit sex crimes. To address the increasing number of sex offenders assigned to supervision, the department has developed a comprehensive supervision and treatment program that utilizes specially trained staff (GPS Officers) to monitor high risk sex offenders assigned to GPS monitoring to ensure public safety. The SOTP program involves assessment, evaluation, professional counseling, perpetrator treatment groups (active and maintenance) and intensive supervision of sex offenders either within the residential facilities or under intensive supervision.

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The goal of treatment is to reduce the risk of re-offending and make self-management possible. The outcome of treatment lies with the offender. By admitting their crime fully, acknowledging and accepting responsibility for their behaviors, feeling remorse and developing empathy with their victim, new skills can be learned so that there will be no new victims. Sex offender treatment appears to be a major factor in reducing future criminal behavior.

### **DRUG COURT**

Drug Court is a special court with the responsibility of handling cases involving offenders with drug related convictions and those offenders that have criminal histories tied to drug addiction. Drug court has the capability of comprehensive supervision, drug testing, treatment services and immediate sanctions and incentives. It is a diversion program designed to divert non-violent substance abusing offenders from the criminal justice system (Prison). Drug court officers utilize numerous community partners to assist the offenders dealing with recovery and rehabilitation issues.

Drug Court is an Eighteen month, four-phase program involving an intensive treatment continuum with weekly interaction with each participant. Participants initially attend weekly Court Hearings where their progress is reviewed by the Court.

The Drug Court is a post adjudication model. Following a plea by the offender, the offender is “sentenced” to Drug Court to comply fully with the program. Failure to do so may result in serving the initial sentence. Successful completion of the program in some cases will result in a dismissal of the criminal offense.

### **ELECTRONIC MONITORING**

Electronic Monitoring is an adjunct to other community based correctional supervision and treatment requirements. It is primarily utilized for high risk offenders (sex offenders) and those required by law or by the court as a condition of supervision. The department is utilizing the latest innovations in electronic surveillance to more effectively monitor high risk offenders. The department currently uses active monitoring units, mostly utilized by offenders in SOTP. Through the use of these units, the safety of the community can be greatly enhanced and the accountability of the offender is maintained.

Global Positioning Satellite (GPS) is the most innovative electronic surveillance technology used by criminal justice agencies. The system combines GPS technology and advanced wireless communication protocols, flexible reporting and unique mapping capabilities to effectively track offenders twenty-four (24) hours a day, seven (7) days a week. The Central Command Center (CCC), located in Des Moines, Iowa, is the main information area.

The goal of electronic monitoring is to minimize the risk to the community through monitoring an offender’s movements 24 hours a day.

### **REENTRY COORDINATOR (RC) Community Treatment Coordinator**

The Reentry Coordinator works with the Institution staff to facilitate the release of offenders that have been granted or have the possibility for being granted parole. The RC verifies the offender’s release residence and support network before release. In addition, the RC coordinates services in the community for the offender and sets appointments before the offender leaves the institution. This effort is believed to enhance the released offender’s probability of having a successful transition from prisons to community supervision. The RC also meets with the offender and completes a number of assessments used to determine the offender’s needs and risks before case assignment to a field officer. This allows for the field officer to have the assessments available to use in the negotiation of the offender’s reentry case plan. The development of this position has improved the delivery of services to this population and has had a positive impact on their transition to community supervision.

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### **VICTIM IMPACT GROUP**

The Victim Impact Program is designed for offenders to grasp the concept that crimes are committed against real people and that a victim is forever changed. The program consists of 10-weekly groups discussing the impact crimes have on victims. The key component is the victim panels that allow for victims to address offenders and discuss in an open forum the impact crime has had on them, personalizing the effect of crime to the offender.

### **CULTURAL DIVERSITY GROUP**

In 2008 Residential Officer, Sharita Couch, former Residential Manager, Mark Matkovich along with Pastor Roger Kirk from the First Missionary Baptist Church in Davenport, Iowa developed a group to work with African American offenders because of the limited resources available to address their needs. Their overall goal is to address the overrepresentation of African Americans in the Iowa Criminal Justice System, through addressing the needs unique to the African American offender in the Iowa Criminal Justice System. The group has significant support from the community from local facilitators to the ability to hold the groups off district grounds at the First Missionary Baptist Church. The ability to hold groups off site of district property allows for offenders to have a more open forum to discuss personal issues they face on a daily basis. The group is 10 weeks long, focusing on the value of daily life experiences, including: family, relationships, parenting, peer association, addictions, batterer's education and how to move forward in life after incarceration.

### **CONTROLLING ANGER & LEARNING TO MANAGE IT (CALM)**

CALM is a 12-session cognitive restructuring group with a 6-week aftercare component. Participants identify and work on changing thoughts and beliefs that cause negative emotions that result in hurtful, illegal and sometimes violent acts. CALM teaches duration of their anger as well as other negative emotions that may lead to criminal activity.

### **OFFENDER EMPLOYMENT SPECIALISTS (OES)**

The department secured a 2-year grant from the Bureau of Justice Assistants for the Second Chance Act Grant in FY 2010. Allowing the department to hire (2) Offender Employment Specialists (OES). The OES' primary function is to assist offenders with securing and maintaining employment, primary focus is with residential offenders. The OES establishes relationships with local employers in an effort to build a partnership to employ offenders housed in the residential facilities. The OES also offers assistance to offenders under field supervision but are not being housed in either of the residential facility. The OES works directly with offenders to monitor their efforts in obtaining employment, maintaining employment and working with offenders on resume and application writing.

## Statistical Information FY 2014

### PRETRIAL RELEASE INVESTIGATION:

FY 2014 3138  
Cost per Interview **\$57.77**

### PRESENTENCE INVESTIGATIONS):

FY 2014 1116  
Cost per Investigation \$355.59

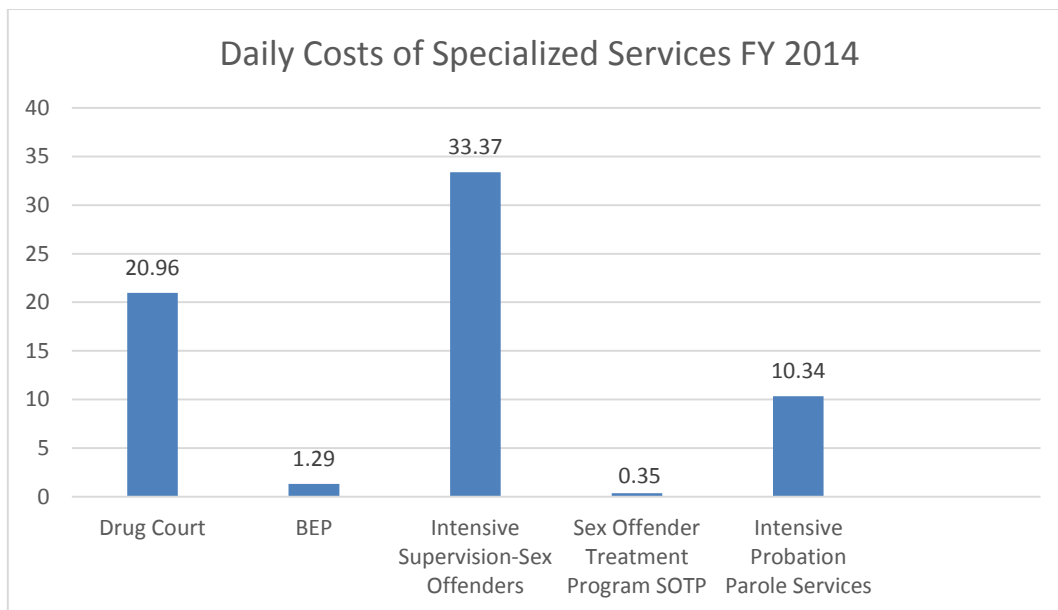
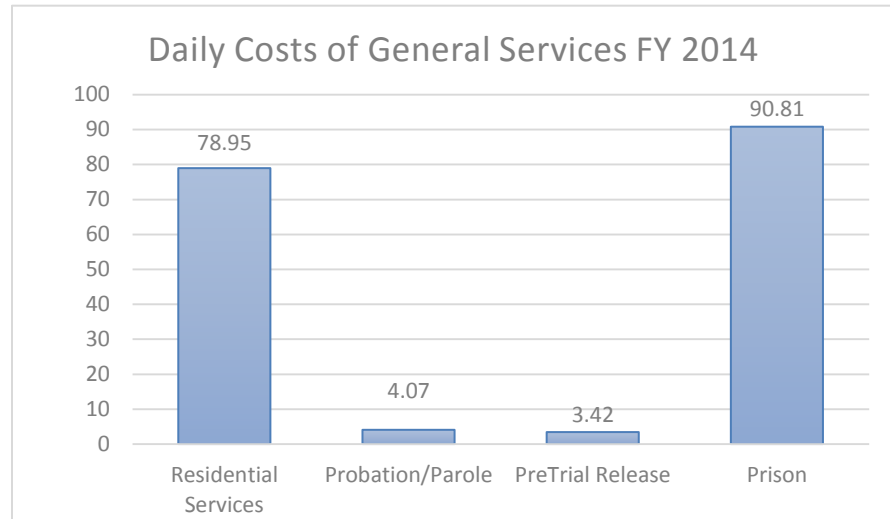
### ENROLLMENT FEE:

Enrollment Fees collected by the Department:

**FY 2014** \$206,583

Studies have proven that incarceration has a negative impact on offenders and in many cases increases the risk of recidivism. Community Based Corrections across the United States has proven to lower the risk of some offenders, while ensuring the safety of the community. One factor driving the growth of community based corrections is the overall cost savings community supervision has compared to

incarcerating offenders. According to the Iowa Department of Corrections in FY2014 the average daily cost to incarcerate an offender in the Iowa Prison System was \$90.81. The following graphs illustrates the Department's average daily cost of services per offender in community supervision.

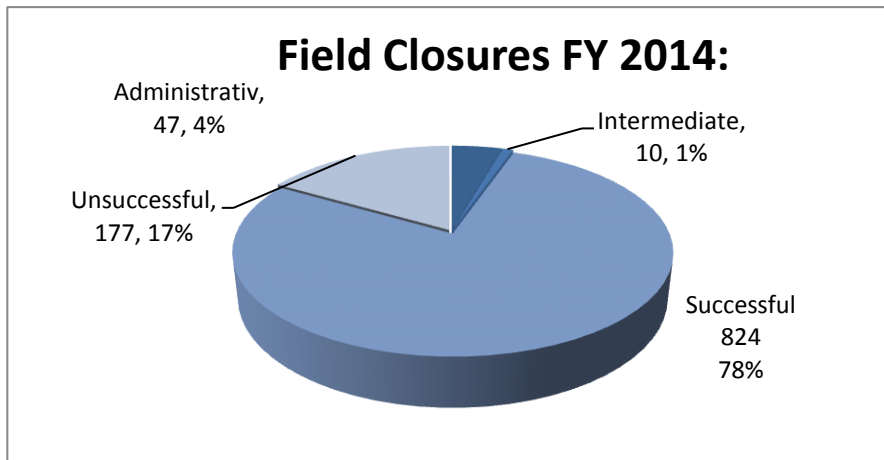


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Field Supervision includes those offenders on Pretrial Release, Special Sentence, Probation and Parole supervision. The department served 2825 offenders in FY 2014; 2204 male, 621 female. The following graph illustrates the total number of offenders served by supervision status.

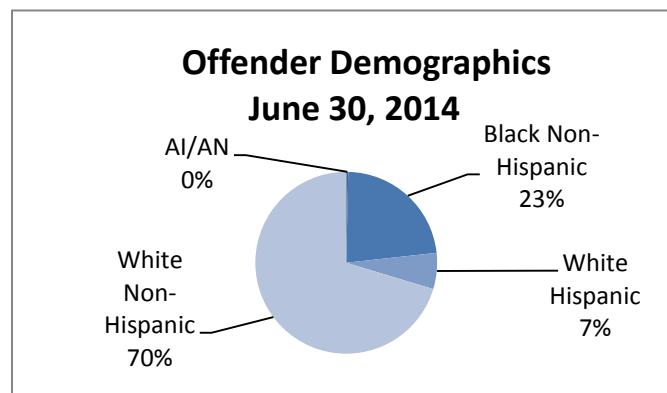
Supervision Status	Offenders Served
Interstate Compact Parole	57
Interstate Compact Probation	262
No Correctional Supervision Status	5
OVI Continuum	0
Parole	693
Pretrial Release With Supervision	318
Probation	1420
Special Sentence	70
Offenders Served	2,825

The Supervision status of offenders under supervision on June 30, 2014 is shown below. Compact Supervision is supervision transferred from another state to Iowa. There were **1739** offenders on field supervision June 30, 2014. The supervision status breakdown by supervision status: 971 probation, 422 parole, 203 Interstate Compact Services, 78 Pretrial Release, 63 Special Sentence, 3 No Correctional Supervision.



### FIELD CASE CLOSURES

The following chart represents field case closures in FY 2014. Successful includes discharge from supervision; unsuccessful includes revocation due to technical violations or new criminal offenses. Administrative includes amended charges, special court orders and death. Intermediate sanctions includes offenders remaining under field supervision after intermediate sanction imposed.



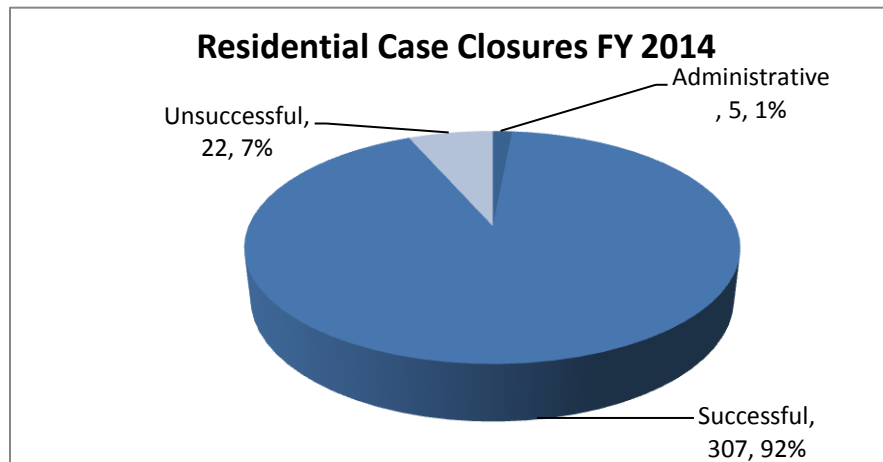
**RESIDENTIAL**

**SUPERVISION:**

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There were **179** offenders on active supervision in the two Residential Facilities on June 30, 2014. That is an increase of 29 offenders from the previous year. The department's residential facilities served **660** offenders in FY 2014; 567 male and 93 female offenders served. The following graph illustrates those offenders by supervision status.

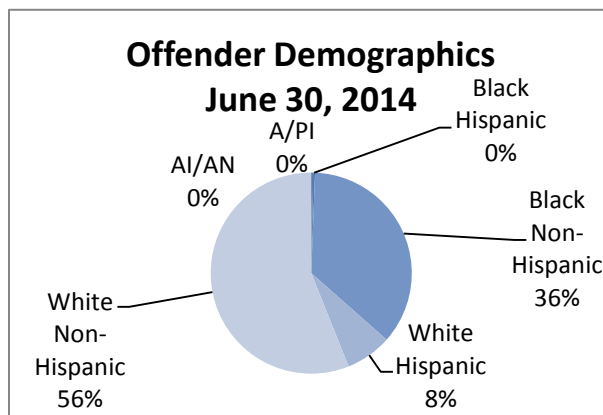
Supervision Status	Offenders Served
Federal	163
Interstate Compact Probation	2
OWI Continuum	68
Parole	6
Prison	
Probation	202
Special Sentence	21
Work Release	198
<b>Offenders Served</b>	<b>660</b>



### RESIDENTIAL CASE CLOSURES

Residential correctional facilities across the State play a major role in offender reentry efforts. The correctional facilities allow for a transitional environment for offender's returning to the community from prison. The semi-structure environment assists in the offender's transition to the community by giving the

offender time to secure employment and establish a support network before returning to the community on a full time basis. In addition residential facilities offer offenders on field supervision a structured environment as an option to address negative behaviors while essentially remaining in the community. In FY 2014 there were **330** offender case closures in the two residential facilities, with **307** being considered successful.



The following report

reflects the average



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amount of time offenders who complete the residential program successfully serve in the two facilities. The report also outlines the total number of days participants were in the program and cases closed successfully.

The average time an offender is placed on the transfer list and the time that they actually enter varies between the department's facilities. The Work Release expanded to 120 beds in FY 2014 directly lowering the number of days offenders are on the transfer list (waiting) before entering the facility. The average amount of days offenders are on the transfer list for the Work Release Center is 14 days. The Residential Corrections Facility is primarily a program used for probation cases leading to a longer waiting list. That can be attributed to jail placements after probation violation hearing where offenders are sentenced to jail substance abuse treatment or contempt jail time before entering the facility. The average time on the Residential Corrections Facility transfer list is 83 days.

### Davenport Residential Corrections Facility

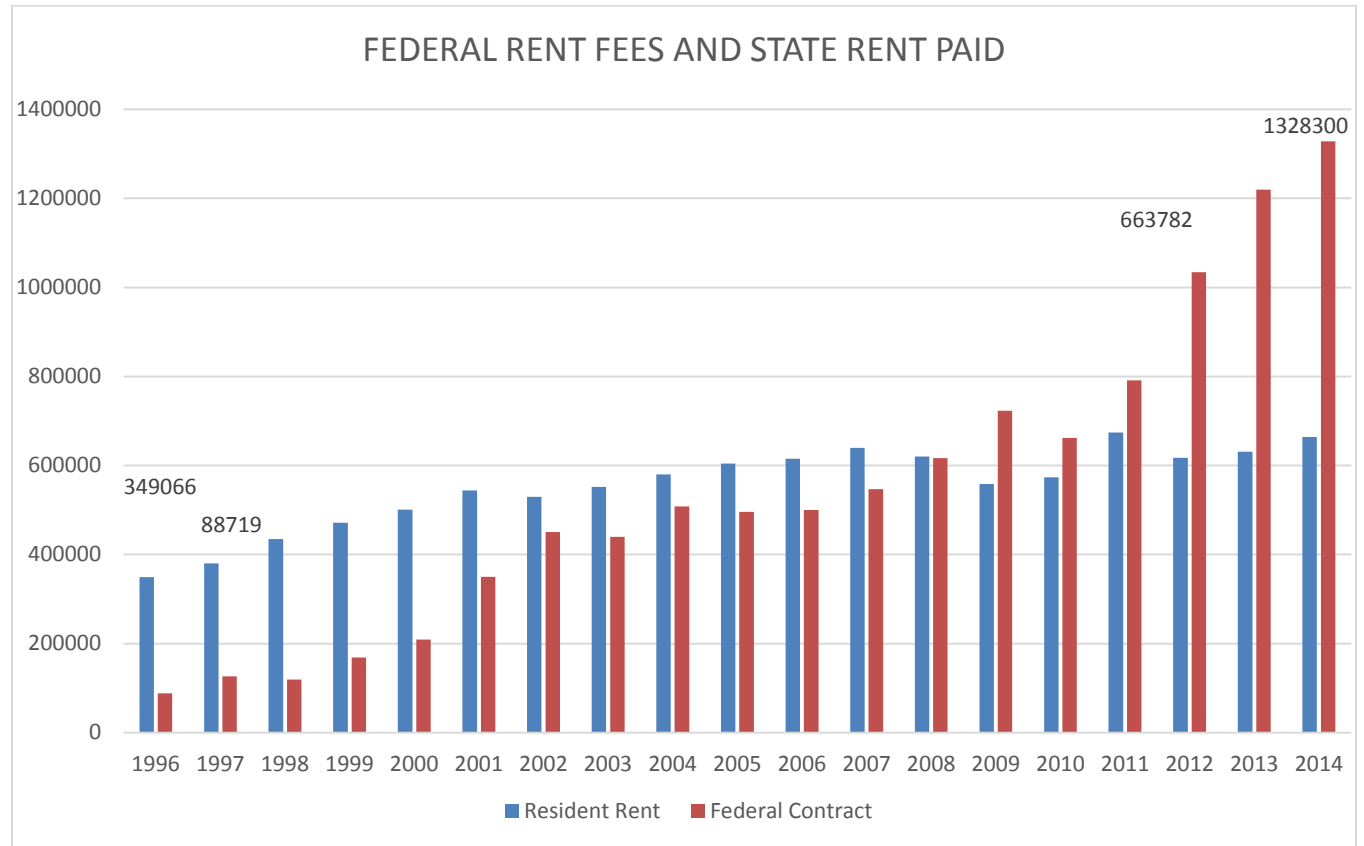
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Work Release	Successful	1,518	12	4.2
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
OWI Continuum	Successful	4,720	35	4.4
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Probation	Successful	11,413	82	4.6
Work Unit Average Length of Stay-Mths			4.5	

### Davenport Work Release/OWI Center

Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Work Release	Successful	10,702	80	4.4
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
OWI Continuum	Successful	1,442	10	4.7
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Parole	Successful	361	3	4.0
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Federal	Successful	7,523	62	4.0
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Probation	Successful	2,216	16	4.6
Supervision Status	WU Reason for Change Cat	LOS Days	Count Closures WorkUnit	LOS Months
Special Sentence	Successful	989	7	4.6
Work Unit Average Length of Stay-Mths			4.3	

## Fiscal Year 2014 Annual Report

The chart below shows the significant increase in rent paid by residents and paid by the Federal Bureau of Prisons (BOP) for residential services for federal offenders. This represents the increasing cost of operations paid for by the residents and the increased income from the BOP.



### **RESTITUTION:**

The collection of restitution is an important part of community based corrections. It focuses on accountability of the offender to pay financial losses to the victims of their crime(s), as well as allowing victims to recover financial losses that may have been incurred because of a crime. The 7<sup>th</sup> District collected \$161,083.71 in restitution in FY 14 according to the Justice Data Warehouse.

**SPECIALIZED INTERVENTION PROGRAMS**

The following list of specialty programs provide the number of offenders served by program in FY 2014

Specialty Supervision	Offenders Served
Drug Court Supervision	23
Federal BOP	130
Federal Public Law	45
Global Positioning - Satellite	147
Global Positioning Satellite - Cellular	7
Home Confinement - Federal Offender	51
Intensive Supervision	43
Intensive Supervision - Sex Offenders	77
Radio Frequency	1
Total Specialties	524

Specialty	Successful	%	Intermediate Sanction	%	Unsuccessful	%	Admin	%	Total	% of Total
Drug Court Supervision	3	1.4%			2	3.7%			5	1.6%
Federal BOP	86	40.2%			11	20.4%			97	31.2%
Federal Public Law	21	9.8%	1	9.1%	7	13.0%			29	9.3%
Global Positioning - Satellite	45	21.0%	10	90.9%	18	33.3%	17	53.1%	90	28.9%
Global Positioning Satellite - Cellular	6	2.8%							6	1.9%
Home Confinement - Federal Offender	37	17.3%			6	11.1%			43	13.8%
Intensive Supervision	7	3.3%			4	7.4%	10	31.3%	21	6.8%
Intensive Supervision - Sex Offenders	9	4.2%			5	9.3%	5	15.6%	19	6.1%
Intensive Supervision - Team					1	1.9%			1	0.3%
Closure Category Totals	214	68.8%	11	3.5%	54	17.4%	32	10.3%	311	100.0

**Specialized Intervention Programs Closed FY 2014  
Intervention Programs Closures by Program and  
Closure Category 2014**

Int Program/Closure Category	Administrative	%	Successful	%	Unsuccessful	%	Totals	%
Batterers' Education Program	14	5.9%	183	77.5%	38	16.1%	236	71.3%
Drug Court Program			4	57.1%	3	42.9%	7	2.1%
OWI Program	1	2.3%	38	88.4%	4	9.3%	43	13.0%
Restorative Justice Program			13	92.9%	1	7.1%	14	4.2%
Sex Offender Program	2	9.5%	11	52.4%	8	38.1%	21	6.3%
TASC Program	1	10.0%	7	70.0%	2	20.0%	10	3.0%
<b>Totals by Category/Percents</b>	<b>18</b>	<b>5.4%</b>	<b>256</b>	<b>77.3%</b>	<b>56</b>	<b>16.9%</b>	<b>331</b>	<b>100.0%</b>

**ASSESSMENTS**

The department values the use and benefits of assessment tools in determining the best approach to work with offenders. The main tools utilized by this department are used to determine the Risk the offender has on the community and the Criminal Needs met by their illegal behavior. The graph below illustrates the tools used in measuring an offender's risk and needs comparison between FY 2013 and FY 2014.

The ISORA, Static –R, ISORA/Static-99- Combined, Stable and ACUTE 2007 are specially used for those offenders convicted of Sex Offenses.

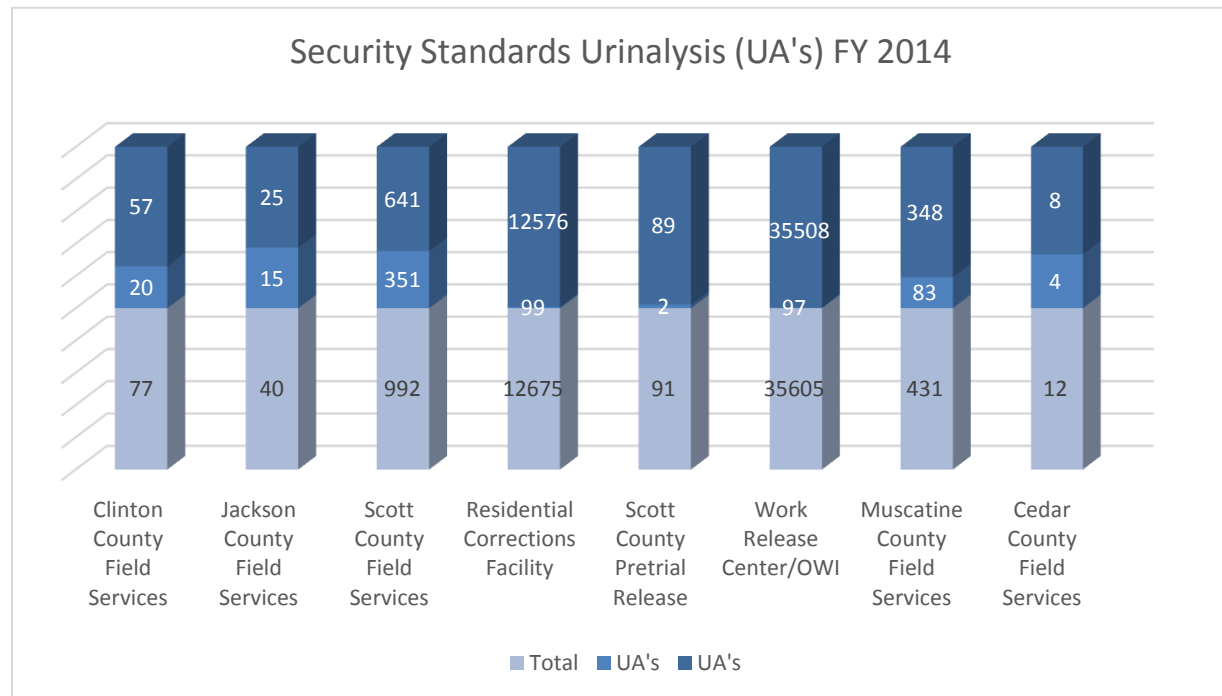
ASSESSMENTS COMPLETED	FY13	FY14
ACUTE 2007	252	315
Court Ordered	240	235
Intake	0	1
Iowa Risk Assessment	905	969
Iowa Risk Reassessment	2,464	2769
ISORA	23	38
ISORA/Static-99-R Combined	21	36
Jesness	328	390
LSI_R	1,639	1759
OWI Continuum Worksheet II	71	59
Professional Judgment	75	54
Stable 2007	59	62
Static-99-R	26	40
<b>TOTAL ASSESSMENTS</b>	<b>6,103</b>	<b>6727</b>

**SECURITY**

The department's monitoring of offenders' drug and alcohol use is a deterrent; ensuring offenders are working a sober lifestyle is a key factor in making positive changes in their lives. Department staff administered 49,252 urinalysis tests with 671 positive results; 44,999 breathalyzer with 80 positive results. The department utilizes

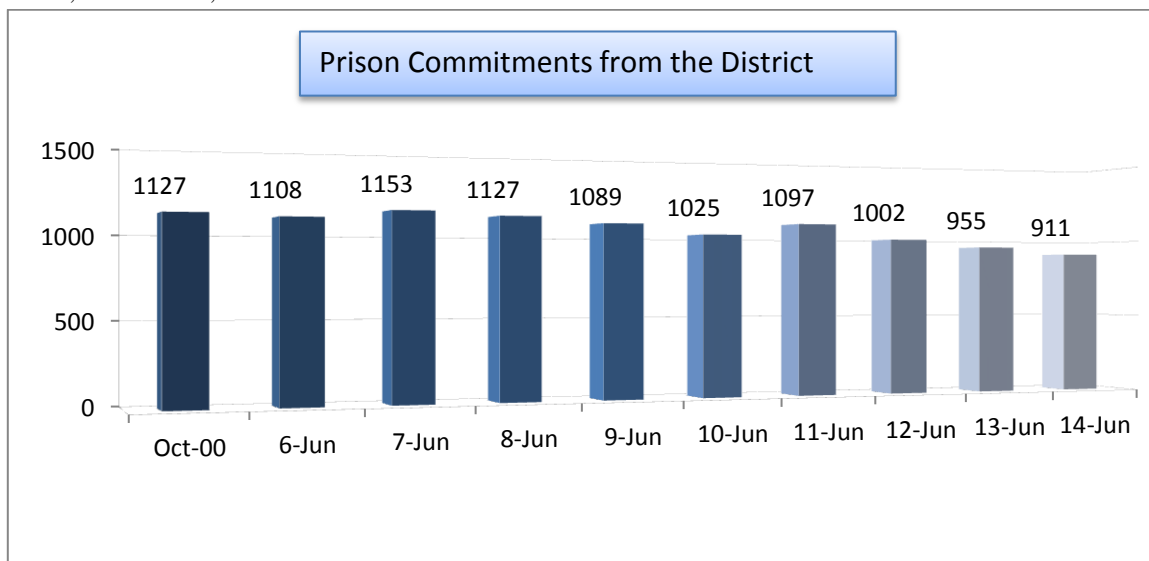
## Fiscal Year 2014 Annual Report

local substance abuse treatment agencies to address offenders needs that test positive for drug and alcohol use while on supervision. One of the keys to successful supervision is partnerships built with local treatment providers that specializes in treatment of offender needs tied to drug and alcohol abuse. The following graph outlines the number urinalysis administered, results by department unit.



### **COMMITMENTS TO PRISON**

Prison commitments from the 7<sup>th</sup> District continues to trend lower although the numbers on supervision in the district continues to climb. The decrease in the District's prison commitment is reflective of the overall trend of prison rates declining across the state. We also believe that the quality of services provided to those on community supervision has impacted the number of commitments entering the prison system. Scott County is the largest populated County in the District accounting for 638 offenders incarcerated; followed by Muscatine with 119, Clinton 111, Jackson 26 and Cedar 17.



# Financial Reports

## Balance Sheet June 30, 2014

	ACCOUNT GROUPS		
	GENERAL FUND	GENERAL FIXED ASSETS	GENERAL LONG-TERM OBLIGATIONS
<b>ASSETS</b>			
Cash and Investments	795,891	0	0
Accounts Receivable	283,798	0	0
Prepaid Expense	0	0	0
Fixed Assets	0	14,167,256	0
Amount to be provided for retirement of long-term obligations	0	0	821,853
<b>TOTAL ASSETS</b>	<u>1,079,689</u>	<u>14,167,256</u>	<u>821,853</u>
<b>LIABILITIES</b>			
Accrued Payroll	198,120	0	0
Accounts Payable	151,210	0	0
Due to State Treasurer	519,805	0	0
Compensated Absences	0	0	821,853
Obligations Under Capital			
Lease Agreements	0	0	0
<b>TOTAL LIABILITIES</b>	<u>869,135</u>	<u>0</u>	<u>821,853</u>
<b>FUND EQUITY</b>			
Investment in Fixed Assets	0	14,167,256	0
Unreserved Fund Balance	210,554	0	0
<b>TOTAL FUND EQUITY</b>	<u>210,554</u>	<u>14,167,256</u>	<u>0</u>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<u>1,079,689</u>	<u>14,167,256</u>	<u>821,853</u>

**SEVENTH JUDICIAL DISTRICT DEPARTMENT OF CORRECTIONAL SERVICES**

**Comparison of Actual Revenues and Expenditures to Budget**

**For Year Ended June 30, 2014**

	<b>ACTUAL</b>	<b>BUDGET</b>
<b><u>REVENUES BY SOURCE</u></b>		
State POS	7,609,781	7,609,781
Carryover Funds	343,789	343,789
Interest	2,090	1,500
Residential Client Fees	287,295	301,563
Work Release Client Fees	248,880	309,103
Federal Client Fees	1,328,300	1,028,990
OWI Client Fees	127,607	147,679
County Support	0	0
Enrollment Fees	206,583	198,000
Miscellaneous Income	5,288	8,000
Batterers Education Program	67,346	68,000
Empl & MH Serv Grants	94,000	94,000
<b>Total Revenues</b>	<b>10,320,959</b>	<b>10,110,405</b>
<b><u>EXPENDITURES BY SOURCE</u></b>		
State POS	7,109,394	7,609,781
Interest	2,090	1,500
Residential Client Fees	287,295	301,563
Work Release Client Fees	248,880	309,103
Federal Client Fees	1,117,746	1,028,990
OWI Client Fees	127,607	147,679
County Support	0	0
Enrollment Fees	206,583	198,000
Batterers Education Program	67,346	68,000
Miscellaneous Income	5,288	8,000
Carryover Funds	324,371	343,789
Empl & MH Services Grants	94,000	94,000
<b>Total Expenditures</b>	<b>9,590,600</b>	<b>10,110,405</b>

Fiscal Year 2014 Annual Report

<b>FY14 EXPENDITURES</b>	<b>1110</b>	<b>1140</b>	<b>1160</b>	<b>1200</b>	<b>1210</b>	<b>1220</b>	<b>1260</b>	<b>1270</b>	<b>1310</b>	
<b>Account Class/Program</b>	<b>Admin</b>	<b>Field Services</b>	<b>Residential</b>	<b>TASC</b>	<b>DRUG COURT</b>	<b>VIOL</b>	<b>Sex Offender</b>	<b>BEP</b>	<b>ISP</b>	<b>TOTAL</b>
101 Personnel Services	682,871	2,868,317	3,600,447	141,131	106,662	0	670,935	96,583	106,298	<b>8,273,244</b>
202 Personal Travel	572	6,363	8,666	0	443	0	3,502	277	0	<b>19,823</b>
203 Vehicle Operation	0	0	46,259	0	0	0	0	0	0	<b>46,259</b>
301 Office Supplies	8,584	29,634	1,609	1,186	0	0	107	3,000	0	<b>44,120</b>
302 Bldg Maint Supplies	0	0	14,863	0	0	0	0	1,037	0	<b>15,900</b>
304 Prof & Sci Supplies	0	0	5,308	2,000	0	0	0	0	0	<b>7,308</b>
306 Housing & Subsist Supp	0	0	0	0	0	0	0	0	0	<b>0</b>
308 Other Supplies	0	0	5,014	0	0	0	0	0	0	<b>5,014</b>
311 Food	0	0	383,458	0	0	0	0	0	0	<b>383,458</b>
401 Communications	275	20,043	6,056	0	0	0	1,697	1,900	0	<b>29,971</b>
402 Rentals	0	63,192	0	0	0	0	0	0	0	<b>63,192</b>
403 Utilities	0	29,025	145,365	3,000	0	0	0	3,000	2,910	<b>183,300</b>
405 Prof & Sci Services	0	42,559	183,727	0	22,858	0	16,199	56,190	0	<b>321,533</b>
406 Outside Services	0	192	47,846	0	0	0	0	0	0	<b>48,038</b>
434 Intrastate Transfer	0	0	0	0	0	0	0	0	0	<b>0</b>
409 Outside Repairs & Services	0	0	21,117	0	0	0	0	0	0	<b>21,117</b>
414 Reimburse Other Agencies	0	14,000	1,106	0	0	0	0	0	0	<b>15,106</b>
416 ITS Reimbursements	0	35,379	13,960	0	0	0	0	0	0	<b>49,339</b>
417 Workers Compensation	400	3,922	10,359	200	100	0	600	728	200	<b>16,509</b>
501 Equipment	6,557	0	0	0	0	0	0	0	0	<b>6,557</b>
503 Equip: Non-inventory	0	0	0	0	0	0	0	0	0	<b>0</b>
510 Data Processing	7,089	531	0	0	0	0	0	0	0	<b>7,620</b>
602 Other Exp & Obligations	0	1,706	31,486	0	0	0	0	0	0	<b>33,192</b>
604 Securities	0	0	0	0	0	0	0	0	0	<b>0</b>
901 Capitals	0	0	0	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>706,348</b>	<b>3,114,863</b>	<b>4,526,646</b>	<b>147,517</b>	<b>130,063</b>	<b>0</b>	<b>693,040</b>	<b>162,715</b>	<b>109,408</b>	<b>9,590,600</b>



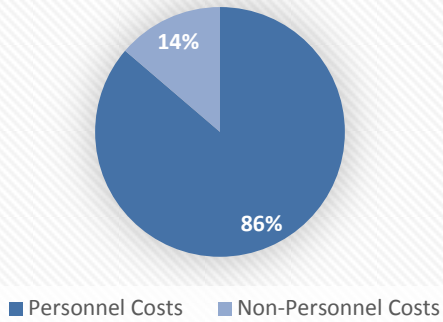
# Comparative Statement of Revenues and Expenditures

For Year Ended June 30, 2014

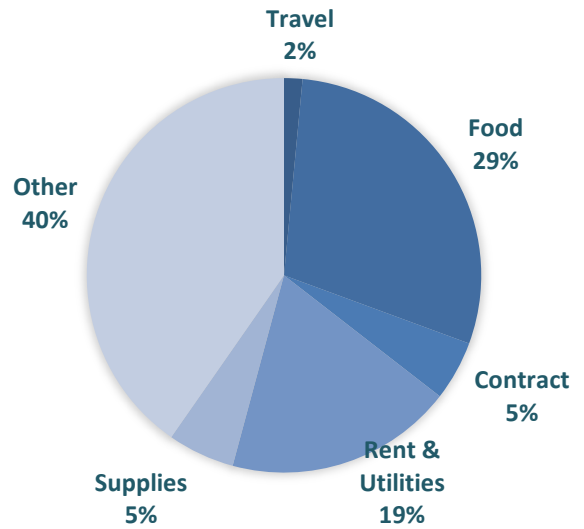
	2014	2013	2012	2011
<b>General Fund Beginning Balance</b>	313,343	85,810	72,427	0
	<u>30,446</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Training&amp;TechnologyFunds</b>				
<b>TotalBeginning Balance</b>	343,789	0	0	0
<b>Revenues by Source:</b>				
State Appropriations	7,609,781	6,895,634	6,716,588	6,492,814
Intrastate Transfer	0	0	0	19,265
Interest	2,090	1,481	1,466	3,292
Client Fees	663,782	631,306	617,263	674,167
County Support	0	183,087	183,087	158,699
Enrollment Fees	206,583	196,420	197,206	189,449
Batterer Education Program Fees	67,346	68,534	86,251	75,667
Federal Work Release Contract	1,328,300	1,219,892	1,034,464	791,227
Employment & MH Serv.Grants	94,000	90,032	112,579	233,229
Miscellaneous Income	5,288	62,053	8,021	9,561
<b>Total Revenues</b>	<b>9,977,170</b>	<b>9,348,439</b>	<b>8,956,925</b>	<b>8,647,370</b>
<b>Expenditures by Program:</b>				
Administration	706,348	696,247	716,562	675,969
Field Services	3,114,863	3,128,822	3,208,950	3,090,185
Residential Corrections Services	4,526,646	3,862,403	3,679,558	3,532,886
TASC	147,517	176,424	174,249	166,292
Drug Court	130,063	130,006	128,925	99,996
Violator	0	0	0	0
Sex Offender	693,040	689,249	662,426	636,285
Batterers Education	162,715	162,748	162,944	165,718
Intensive Supervision	109,408	214,115	209,161	198,884
<b>Total Expenditures</b>	<b>9,590,600</b>	<b>9,060,014</b>	<b>8,942,775</b>	<b>8,566,215</b>
<b>Other Uses of Funds</b>				
Reversion to State	519,805	60,892	767	8,728
<b>General Fund Balance End of Year</b>	<b>210,554</b>	<b>313,343</b>	<b>85,810</b>	<b>72,427</b>

The charts below show the percentage of costs comparison with personnel expenses (salary and benefits) versus non-personnel expenses and the major categories of non-personnel expenses. The first chart clearly shows that personnel expenses are the Department's largest expense and the largest non-personnel cost is cost of contractual services.

### Personnel Costs FY 2014

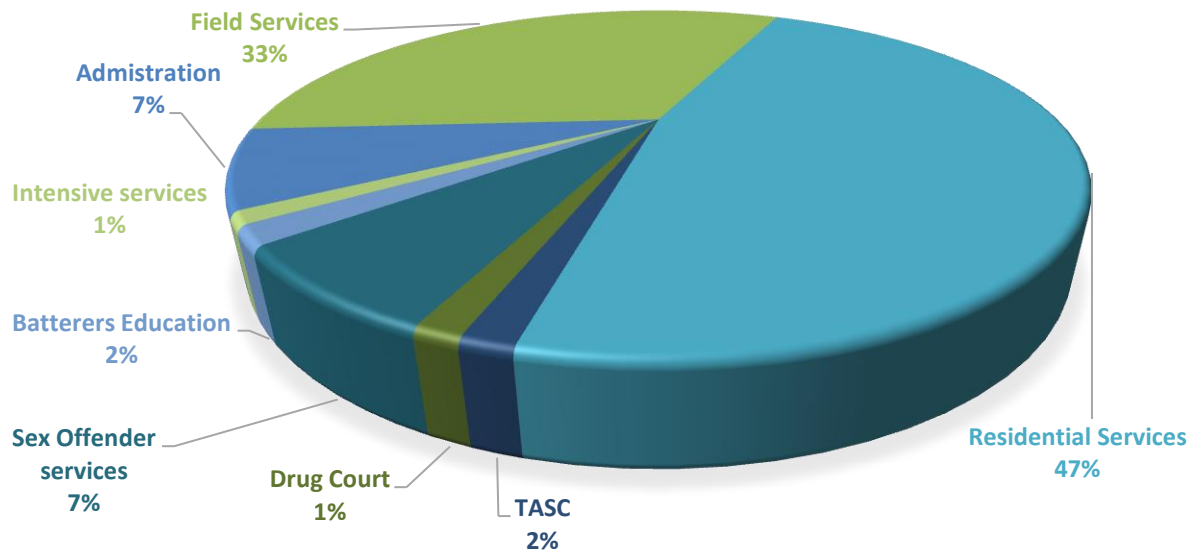


### NON-PERSONNEL COSTS FY 14



The chart below shows the percentages of expenditures grouped by major cost allocation that the Department utilizes. It shows the comparison of the expenditures for residential programs, field services, and all other cost areas.

### EXPENDITURES BY SERVICE TYPE FY 14



## **Strategic Plan FY 2014**

**Seventh Judicial District  
Department of Correctional Services**

# **Strategic Action Plan**

**Adopted by Board of Directors  
December 2013**

**Effective  
January 1, 2014**

**Our Vision:**

**Using our resources efficiently to build  
a safe community**

### Background

The Department's Board of Directors requested that Director Jim Wayne develop a strategic plan for the Department and requested that he utilize an outside consultant to assist with the process. In April 2013 he contacted Dan Ebener to discuss this with him and subsequently finalized an agreement with Dan to assist the Department with development of a Strategic Plan. In July and August, a series of six focus groups were conducted with all employees, except management. On September 6<sup>th</sup> and November 1<sup>st</sup>, Dan met with the Board of Directors, management staff, and representatives from DOC: Jerry Bartruff and Sheryl Dahm. The finalized plan was approved at the Board meeting on December 13, 2013.

### Key Issues

- 1) **Leadership Succession and Human Resources: How can we hire, train, and retain quality staff given the current transition we are encountering?**
  - Internship program – more extensive
  - Job shadowing/cross training/mentoring – more extensive
  - Community outreach/public relations – highlight benefits
  - Better pre-screening
    - Line staff participate in interviews
    - Interview previous co-workers
    - Writing assignments during interviews
  - Hire a human resource person
  - Contacting placement offices
  - Contact legislators – for need awareness
  - Promotions – need formal criteria
  - Training officer/internship coordinator
  - Additional supervisor positions
  - Formalized mentoring program - consistency
- 2) **Finance and Staffing: How can we strike a healthy balance between workload issues and alignment of staff given the resources we have?**
  - More personalized meetings with legislators
  - Follow workload plans to equalize staff
  - Making staff more mobile to address workload needs
  - Continuum based upon the supervisor and not the program
  - Articulate the needs of this district to the central office
  - Add more probation officers, talk to judges
  - More consistency across the state
  - More federal prisoners
  - More collaboration among districts

3) **Collaboration and Communications: How can we work collaboratively with our external partners and improve on our internal communications?**

(Jobs, mental health, transportation, housing)

- a network consortium: an e-mail list of partners – a lunch once a month to exchange information
- inter-agency agreements
- a website (keep up to date), designate staff member, staff directory, access to job applications, vacancies
- additional staff meetings – with all staff – directors, assistant directors
- specialized staff to communicate as a liaison of Comm. agencies
- more contact of Courts + Co. Atty. Office
- Organize Community Action Group (in the interest of prevention)
  - local law enforcement
  - courts
  - community college
  - prison staff
  - TX
  - mental health
  - Housing section 8
  - transportation
  - educating the community
  - county supervisors are a good resource
  - legislators

2 Identified themes:

- External – form consortium
- Internal – staff communication, staff newsletter.

## **Adopted and Approved Action Plans**

**Objectives and action steps with responsible contacts and time frame**

**Start date – January 1, 2014**

### **Strategic Area 1: Human Resources and Leadership Succession**

#### **1.1. Develop Internship program**

1.1.1. Designate an internship coordinator

Cheryl Lunardi/Marie Christian. 1 month

1.1.2. Define internship/ volunteer program

Cheryl Lunardi/Marie Christian. 2 months

1.1.3. Develop a list of resources

Cheryl Lunardi/Marie Christian. 3 months

1.1.4. Market program, announce a contact

Cheryl Lunardi/Marie Christian. 4 months

#### **1.2. Develop a Mentoring program**

1.2.1. Designate a mentoring coordinator

Mike Bulva/Kas Kelly 1 month

1.2.2. Define mentoring program

Mike Bulva/Kas Kelly 2 months

1.2.3. Recruit/train mentors

Mike Bulva/Kas Kelly 3 months

1.2.4. Mentees – mandatory < 1 year, optional = existing staff

Mike Bulva/Kas Kelly 4 months

### **Strategic Area 2: Finance and Staffing**

#### **2.1 Increase state funding**

2.1.1 Develop Informational Fact Sheet

Jim Wayne, Tim Klenske 1 month

2.1.2 Hold personalized meeting with legislators – articulate needs to DOC central office

Larry Minard, Jim Wayne -Three Months

2.1.3. Set up meeting with Legislators and Department of Corrections

Larry Minard, Jim Wayne- Six Months

#### **2.2 Restructure and realign staff for greater efficiency**

2.2.1 Train staff with new technology of digital dictation software and equipment

Jim Wayne, Lana Wacker, BH- Six Months

2.2.2 Implement ICON Kiosk

New Residential Manager and Probation and Parole Supervisors Nine Months

2.2.3 Sacred cow committee

Lana Wacker, line staff, Probation and Parole Supervisor, Waylyn McCulloh -Three Months

### **Strategic Area 3: Collaboration and Communications**

## Fiscal Year 2014 Annual Report

### **3.1. External: Form consortium**

3.1.1. Go out to visit a current consortium (Muscatine) community service meeting

Larry Minard, Lewis Washington 1 month

3.1.2. Each board member provide a list of county contacts (7<sup>th</sup> district will provide a list as well)

Each board member - 3 months

3.1.3. Letter of invitation (from Board, Jim) – go out to the contacts

Board, Jim. 3 months

3.1.4. Assign a staff contact for each county

Staff contact - 3 months

### **3.2. Internal: Improve communication with staff**

3.2.1. Delegate to Jim and Waylyn

1 month

3.2.2. Come up with a plan that addresses the 5 counties

3 months

3.2.3. Bring the plan to the Board for approval

6 months

## Staff and Programming Highlights

### 7<sup>TH</sup> District News



Sally Bednarik



Randy Shafer



Mark Bernhard

In recent months the Seventh Judicial District has seen numerous changes culminating with the retirement of three senior staff at the end of December. Their experiences and commitment to the Department have been invaluable and they will be missed. Recent retirees include: Sally Bednarik, Probation/Parole Officer II hired February 1980, Randy Shafer, Residential Manager, hired June 1980 and Mark Bernhard,

Scott County Field Service Supervisor, hired January 1977.



Lisa Chapman



Kurt Sothman

As it is in any good organization someone is there to fill the void of departing staff. Kurt Sothmann and Lisa Chapman have been hired as Field Supervisors to replace the hardworking Mark Bernhard. Randy Shafer's duties will be covered temporarily by Assistant Director, Waylyn McCulloh.

### Department Staff Continue to Give!



#### THE SALVATION ARMY ANGEL TREE PROGRAM

The Seventh District takes great pride in its efforts to give back to the communities serve by the department. This is the fourth year that Nancy Boyle, Probation/Parole Officer III has chaired our involvement with the Salvation Army Angel Tree program.

The Salvation Army Angel Tree Program has provided Christmas assistance for disadvantaged children and senior citizens. Through the Angel Tree program, donors can become personally involved because they are able to choose a specific child or senior to help. Pictured is the department Christmas tree and gifts purchased by staff to be donated to the Angel Tree program.





## COATS FOR KIDS

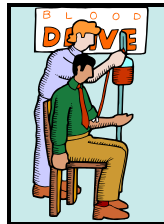
Jennifer McAndrew, Community Treatment Coordinator, has spearheaded the Department's involvement with the St. Ambrose University Children's Campus **Coats for Kids** drive. Department staff donated coats, hats and gloves to a good cause. It is going to be a cold winter; the donated coats will help keep someone warm this winter.



## Deb James and the mighty group of donors!!!Great Job!

A total of 9 units were collected at last month's blood drive, just shy of the department goal by one. The 9 units collected have the potential to help 27 hospital patients! Bob Behm and Tim Klenske obtained their **1<sup>st</sup> Gallon** milestone! ☺

Rich Aleksiejczyk	Jim Wayne
Lawrence Bea	Bob Behm
Mike Bulva	Joe James
Tim Klenske	Linda Russell
Tom Russell	Todd Schaffert



## Things that make you proud to work in Corrections

Residents at the Davenport Residential Corrections Facility (RCF) enjoyed positive interaction with staff in recent activities such as paper airplane contest, trivia night, and Minute to Win It games. Residential Officers **Dawn Kline** and **Jennifer Wirtjes** engaged 20+ residents that had signed up for the Minute to Win It games on October 7, 2013. The games included: clip board tennis, knocking pyramids of cans over using rubber bands and many more activities. It was great to see participants cheer other team members and the camaraderie of the teams. The residents were rewarded for their encouraging behavior and participation with prizes from staff consisting of treats, pop, gum and air fresheners (the air fresheners were a hit, surprisingly). Pictured is a group of residents playing **clip board tennis**.



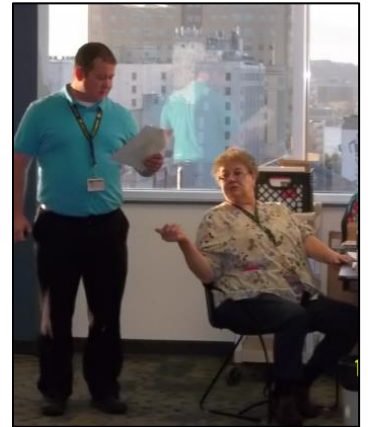
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**Bob McAleer**, Probation/Parole Officer II, pictured with his children at this year's St. Ambrose University (SAU) homecoming game. Bob was inducted into the St. Ambrose University Hall of Fame with his baseball teammates from the 1994 and 1996 SAU teams. Bob continues to be involved with baseball, coaching his sons and assisting with the Central High School baseball team.



Mike Aleksiejczyk and Linda Russell held their annual first aid and CPR certification course at the 605 Center. 42 staff become certified or renewed their certification. Great Job!!! Always good to know we have staff around that can give a quick hand in a bad situation.

Linda Russell, Food Service Leader, also retired after spending 20 years working in the department's residential programs.



Probation/Parole Officer Tony Willis is a regular when it comes to participating in the St. Baldrick's Foundation fund raising efforts. On Saturday, April 26 the hair came off with the support of donations made by his co-workers and friends. Pictured is Tony with his team Kinnick Konnection; through their efforts they raised over \$2,000.00 for the St. Baldrick's Foundation. Tony's before and after pictures, nice haircut for a good cause!



## Saying goodbye to one of our own

Amy Scheck began her employment with the Seventh Judicial District Department of Correctional Services in January of 1990. She held the positions of Substance Abuse Liaison and Task Officer. Amy was devoted to her faith; she brought a belief in people to work everyday. Amy was a special member of our department's family. She fought a courageous battle with breast cancer for several years. Her coworkers have many memories of Amy; she was a bright light in a difficult world.

**Amy was a special member of the department's family; she fought a courageous battle with cancer. Amy was a very compassionate caring individual but at times she would be blunt holding us accountable to our actions. She utilized her faith in helping people change. She will be missed by many.**



Bench Picture taken on May 23, 2014, by Tara Freking, of the bench that has been installed overlooking Pride Lake at Scott County Park. In my opinion, the bench turned out better than I anticipated. When Tara and I pulled up to the site, three bicyclists were occupying the bench and offered numerous compliments about it. Also on Friday, a tree was ordered from Freeman Tree Farm in Davenport, Iowa to be planted outside of our building. The tree is a Cleveland Select Pear and it will be planted on the small grassy hill by Brady Street. Jim Wayne has given authorization for the planting, which will occur in about two weeks. With the remainder of the monies, about \$140, a donation will be given to a local no kill animal shelter in Amy's name. If you still wish to donate, I will take funds until the end of this week. Thanks for all of your support in this endeavor; I think Amy is very pleased and proud of her coworkers, friends, and loved ones for the outpouring of generosity. In the

near future, a memorial dedication for Amy's bench can be scheduled at Scott County Park. Brenda Farm

