



**Seventh Judicial District Department of
Correctional Services**

ANNUAL REPORT

Fiscal Year 2019

July 1, 2018 - June 30, 2019

The Annual Report is prepared pursuant to Section 905.4 of the Code of Iowa. The report includes an overview of fiscal year 2019, proceedings of the Board of Directors, fiscal statements, and statistics illustrative of the Department's general workload and case activities.

Additional information about the Department of Correctional Services may be obtained by contacting:

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Department of Correctional Services
605 N. Main St.
Davenport, Iowa 52803
563-484-5830

Website: <http://seventhdcs.com/>

The Department's Budget and related information is also available for review.

Brian Schmidt
Chair, Board of Directors

Waylyn McCulloh
District Director

Introduction

This Fiscal Year 2019 Annual Report reviews the activities of the Seventh Judicial District Department of Correctional Services (Department) from July 1, 2018, to June 30, 2019. The Department continues to provide the full range of community-based correctional service: pretrial release; presentence investigations; probation and parole supervision; residential services to all types of community correctional statuses, including individuals under the supervision of the Federal Department of Justice; and specialty courts—drug and mental health courts.

Speaking of specialty courts, the Department was successful in securing two grants to fund the assessments, care coordination services, consultations and client rent assistance for the Scott County Mental Health Court (SCMHC). The sources of these grants are the Mental Health/Disability Region and the Office of Drug Control Policy. Generous contributions from Genesis Philanthropic provided these funds for the mental health court during the first two years of its operation. I hope that eventually mental health court will achieve the same level of support from the Iowa Legislature that it extends to drug court programs. SCMHC also reached a milestone during FY19 when it held its first graduation ceremony. Three program participants attended a ceremony held at the Scott County Courthouse. Many attendees commented on the poignancy of the event, especially during the segment when a participant's grandmother spoke on the significance of the program in saving her grandson's life. It is difficult to assess in quantitative terms the impact of specialty courts on the lives of participants and their families.

Four community-based corrections districts were involved in pilot projects to evaluate the use of the Public Safety Assessment (PSA) pretrial release instrument. The Department's Scott County pretrial unit was one of the four pilot sites. Although Kurt Sothmann, Robin Klemme, Rachel Holm and Brianna Holladay worked diligently to implement the PSA successfully in Scott County, the legislative process terminated the program prematurely. The Iowa Department of Corrections (DOC) is working with all eight judicial districts to develop an alternative pretrial release process that is valid and complies with both the Iowa Code and the Administrative Rules.

DOC conducted its accreditation review of the Department's operations. This is an exacting process for both the staff who must provide the necessary documentation and the staff who must examine the documents to verify that the Department is in compliance with all laws, administrative rules and best practices. With the exception of a few standards for which the Department provided a plan of corrective action, the Department fared well in this review. Staff are, however, already preparing for the next accreditation that will begin in eighteen months.

The Department faced another challenging fiscal year due to a reduction in United States Bureau of Prison referrals—exacerbated by the Federal government partial shutdown in January. The Department responded to this reduction in revenue by refraining from filling vacancies and by decreasing expenditures in some line items. I appreciate the efforts of staff who assumed extra duties to maintain operations until the revenue situation improved.

As we move into Fiscal Year 2020, the Department continues to search for strategies to use its resources more effectively and efficiently. We research external funding sources and grant opportunities. The Bureau of Justice Assistance has selected the city of Davenport to participate in the National Public Safety Partnership program. The Department has been in preliminary discussions with the Davenport Police Department to identify areas in which law enforcement and community corrections can cooperate in managing the clients who pose the highest risk to public safety. The Department has entered into partnerships with the Safer Foundation and Unity Point to prepare and submit grants that can fund programs to address the needs of our clients.

As I have expressed in the prior annual reports, I want to take this opportunity to thank all Department employees for their diligence and dedication. Moreover, I want to thank the members of the Department's Board of Directors who volunteer time and energy to provide oversight and guidance to the Department's operations. The Department is fortunate to have a group of insightful and dedicated individuals on its Board. I appreciate their decision to afford me the opportunity to serve as District Director. Each year the Department has a number of employees who retire from service. We should all be thankful of the efforts of these individuals in making our communities safer places to live.

Respectfully submitted,

Waylyn McCulloh, District Director

Annual Report

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605 CENTER



Purpose, Mission, Vision, Philosophy

PURPOSE

Section 905.2 of the Code of Iowa authorizes the Seventh Judicial District Department of Correctional Services to furnish or contract for services to assist individuals who have been ordered by the courts, or the Parole Board or the authority of the Interstate Compact Services to participate in correctional programs designed to modify their behavior. The goals of the Department are:

- To support public safety
- To provide alternatives to the incarceration of offenders
- To protect and ensure the rights of persons who are charged with or convicted of a public offense
- To provide programs and services that assist individuals to become productive and law-abiding citizens
- To provide cost-effective programs and services
- To avoid costly duplication of services by utilizing community resource agencies
- To provide accurate and useful information to the courts to assist in prudent decision-making

MISSION STATEMENT

Using our resources efficiently to build a safe community.

VISION STATEMENT

An Iowa with no more victims of crime.

PHILOSOPHY

An underlying philosophy of our Department that is tied to our goals, mission, and visions is that for each offender we seek the least punitive sentence and sanctions to be used consistent with the need to promote public safety while modifying the offender's behavior. The Criminal Justice System has as its responsibility the need to provide for public safety and to assist other social systems with maintenance of an orderly society where individuals may strive to achieve their own objectives so long as they do not infringe upon the rights of others. Community-based corrections has a special role to prevent further involvement with law enforcement and the courts.

Community Based Corrections Principles:

- Crime is a community problem and can best be solved in the community.
- Alternatives to incarceration should be used when possible. The expense and debilitating effect of incarceration does not justify its use when appropriate alternatives are available in the community.

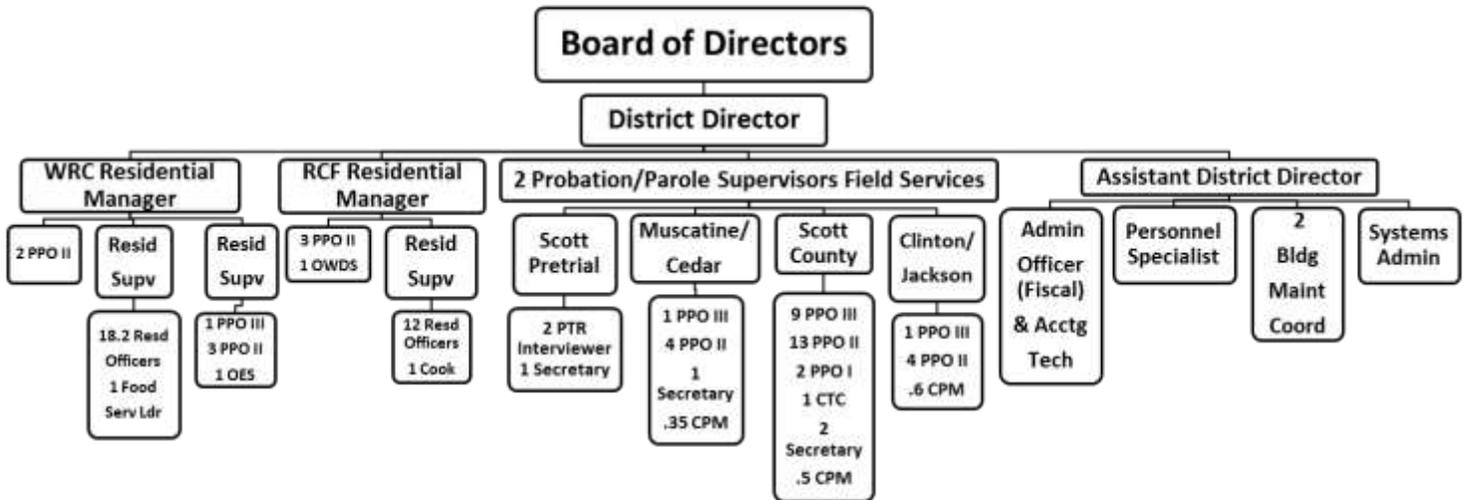
Strategic Plan FY 2017 - 2019

- 1. Change the community perceptions of community-based corrections**
 - Conversation
 - Advocate
 - Educate
- 2. Be mindful of staff morale/organizational culture**
 - Communication & Training (Core Correctional Practices/CCP)
 - Involvement of all staff members in the planning for organizational changes
 - Expand staff members understanding of the relationship between community-based and institutional corrections.
 - Complete organizational culture survey of all Departmental staff members
- 3. Improve services for mental health, substance abuse and other significant criminogenic needs**
 - Implement research/evidenced-based practices, expanded use of existing specialty courts.
 - Cultivate collaboration with community treatment programs.
 - Improve staff members understanding of the symptoms of mental health and substance abuse syndromes.
 - Enhance staff members knowledge of the role of adverse childhood experiences and the need for trauma-informed care.
 - Train staff members in the fundamentals of cognitive behavioral interventions.

Organizational Chart

Seventh Judicial District Department of Correctional Services

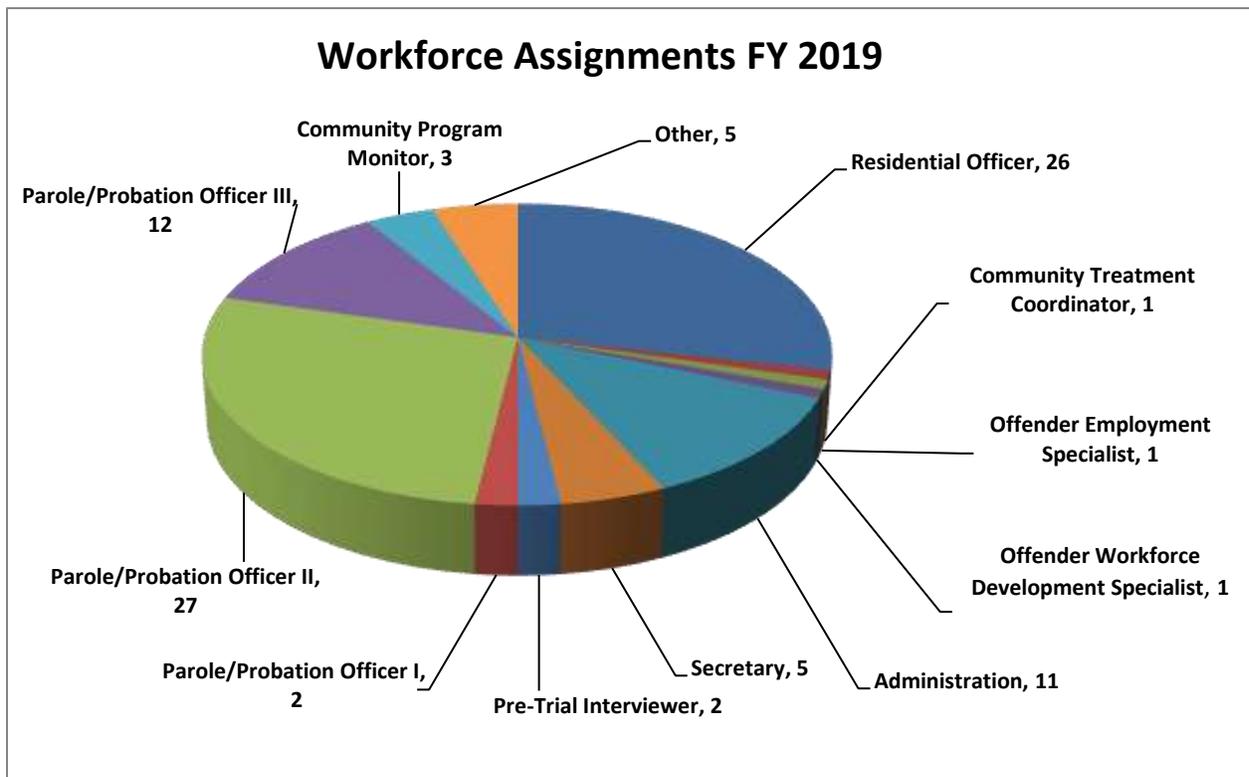
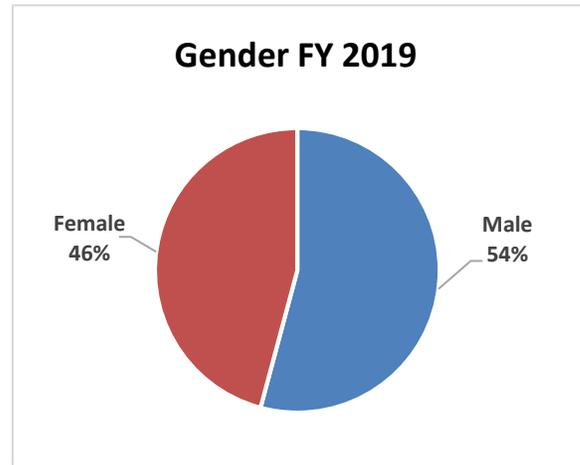
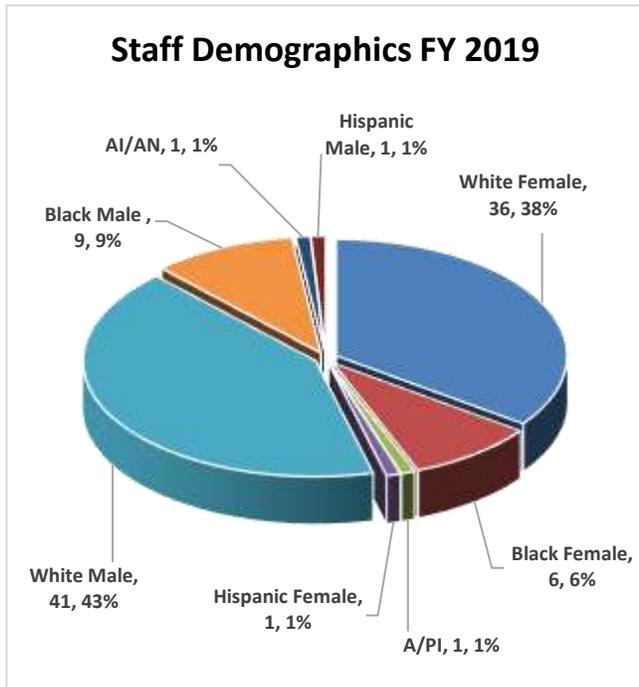
Table of Organization June 2019



100.65 Total FTEs

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The following graphs illustrate the diversity and workforce assignments in the department. Both are keys to the successful outcomes of offender supervision.



Department Offices and Facilities

Administrative Office

605 Main St.
Davenport, IA 52803-5244
(563) 322-7986

Scott County Field Services

605 Main St.
Davenport, IA 52803-5244
(563) 322-7986

Pretrial Release Unit

Scott County Courthouse
400 W. 4th St.
Davenport, IA 52801-1030
(563) 326-8791

Muscatine County Field Services

101 W. Mississippi Drive, Suite 200
Muscatine, IA 52761
(563) 263-9168

Cedar County Field Services

Cedar County Courthouse
Tipton, IA 52772
(563) 886-3449

Clinton County Field Services

121 – 6th Avenue South, Suite 101
Clinton, IA 52732
(563) 243-7943

Jackson County Field Services

Jackson County Courthouse
Maquoketa, IA 52060
(563) 652-2751

605 Center (Work Release Center)

605 Main St.
Davenport, IA 52803-5244
(563) 322-7986

Residential Corrections Facility

1330 W. 3rd Street
Davenport, IA 52802
(563) 324-2131

2019 Board of Directors

Brian Schmidt-Chairperson

Citizen Board Appointee

Dan Srp

Supervisor from Clinton County

Larry McDevitt, Vice Chair

Supervisor from Jackson County

Kathy Laird

Judicial Appointee

Dawn Smith

Supervisor from Cedar County

Marie Christian

Judicial Appointee

Ken Croken

Supervisor from Scott County

Shawn Roth

Citizen Board Appointee

Nathan Mather

Supervisor from Muscatine County

Summary of the Board of Directors Meetings

The Department's Board of Directors meet the second Friday of each month except when meetings are rescheduled or cancelled as approved by the Board or the Board Chairperson. This is a brief summary of key items and significant actions taken at each meeting.

July 2018

- ❖ Approved the Contract with DAS (\$54,399.80).
- ❖ Mental Health Court: MOU with Transitions (\$61,000 services provided, grant will pay \$34,000 of that), MOU with Eastern Iowa MH/DS Region (\$95,000 services, match money coming for other grant) approved.
- ❖ Office of Drug Control Policy Grant (\$34,875, possible 4 year renewable) approved.
- ❖ Updated Table of Organization approved: Transfer PPOI in Clinton to Scott County.
- ❖ Performance-based Pay increase approved (4.5% for excellent evaluations, 3% for satisfactory evaluations and 0% for unsatisfactory) However, raises will be limited to 3% for FY19 by the Governor's restriction.
- ❖ Retirement acknowledged: Lorie Cavanagh, Secretary.

August 2018

- ❖ PSA Discussion: DOC Deputy Director Sally Kreamer and the PTR staff answered questions.
- ❖ A.C.E. Program Update: Sue Davidson, Quad City Director and Angela Richardson, Program Manager with the Safer Foundation presented a one year update and answered questions.
- ❖ Cost estimates for RCF remodel/replacement: Tim Klenske discussed cost estimates provided by DAS. Will be added to the major maintenance list.

September 2018

- ❖ Clinton Unit Lease extension approved (\$1560/mo with 2-1/2% annual increase, extended 5 years to March 2023).
- ❖ Updated Table of Organization approved: Convert Clinton clerical position to a Residential Officer position at RCF.
- ❖ The Iowa DOC FY20 and FY21 Budget PowerPoint presentation was discussed.
- ❖ The PSA Audit Report was discussed.

October 2018

- ❖ Final FY18 financial reports approved.
- ❖ Unity Point/CADS OWI Program contract approved.
- ❖ Employee Goodwill Fund committee presentation.
- ❖ Parole Revocation Policy/Procedure modification PR13.06 approved.

November 2018

- ❖ FY18 Annual Report approved.
- ❖ Retirement acknowledged: Cathy Hart, PPOII.

December 2018

- ❖ Cessation of the PSA will be effective December 31, 2018 per Governor Reynolds.
- ❖ Armed Intruder/Active Shooter Threat Policy GEN51.01 approved.
- ❖ Suspicious Package and/or Mail Threat Policy GEN51.02 approved.
- ❖ Disciplinary/Nondisciplinary Actions Policy PER23 approved.
- ❖ DOC Director Jerry Bartruff will be retiring at the end of 2018.
- ❖ Retirement acknowledged: Tim Klenske, Administrative Officer.

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January 2019

- ❖ Executive Committee selection tabled until February 2019 Board meeting due to lack of a quorum.
- ❖ Dan Craig named as Interim DOC Director.

February 2019

- ❖ Executive Committee Selection: Brian Schmidt (Citizen/Chair); Larry McDevitt (Supervisor/Vice-Chair); Marie Christian (Judicial)
- ❖ Reasonable Accommodation Policy PER24 approved.
- ❖ Legislative Open House held following Board Meeting.

March 2019

- ❖ District Director Performance Evaluation Committee selected: Shawn Roth/Chair, Dawn Smith, Ken Croken, along with one management and one union representative.
- ❖ Meal Reimbursement rates approved (effective March 1, 2019, Breakfast \$8.00, Lunch \$10.00, Dinner \$19.00).

April 2019

- ❖ DOC Finance Manager Steve Dick gave an overview of the State's budget cycle.
- ❖ Lead Committee members gave an overview of the LEAD (Leadership Exploration and Development) committee.
- ❖ Contract with Davenport for radio service was approved (\$240.00/mo usage fee).
- ❖ Retirements acknowledged: Rudy Walker, Residential Officer & Robin Klemme, Secretary.

May 2019

- ❖ Approved FY19 Attorney General Contract of \$14,500.
- ❖ Retirement Policy revision PER10 Resignation approved.
- ❖ Approved FY19 Personnel Classification Manual.
- ❖ District passed accreditation required by the Code of Iowa.
- ❖ The first Mental Health Court Graduation will be held May 24th, 2019.

June 2019

- ❖ Approved DOC FY20 Purchase of Service Agreement.
- ❖ Approved FY20 Attorney General Contract of \$14,110.
- ❖ Awarded a \$34,875 Bryne JAG grant through the Office of Drug Control Policy for Mental Health Court treatment services.
- ❖ District Director Evaluation: Approved a 3% increase.

In addition, the Board takes action at each meeting on routine items of business, such as review and approval of meeting minutes, review and approval of fiscal reports, approval of District Director's travel expense claim, announcements, and other items.

District Services

PRETRIAL SERVICES

The courts are served with information and services to provide for the early release of offenders prior to sentencing either with or without supervision. Pre-trial Release provides an alternative to the traditional bail bond system. Arrestees are assessed for their public safety and flight risk pending disposition of their criminal case. Recommendations are made to the court regarding appropriateness for release from jail that may include release on own recognizance (ROR), release with supervision (RWS), release with bail (RWB), etc., or no release. If release is ordered with supervision, the defendant's whereabouts and activities are monitored to ensure that all court appearances and obligations are met.

PRESENTENCE INVESTIGATIONS

The presentence investigation is primarily a tool to assist judges in determining appropriate sentence alternatives that most effectively serve the offender, wisely utilize correctional resources and protect public safety. The report submitted to the district court includes an extensive history of the defendant's criminal, social, family, education, employment and psychological background. Sentencing recommendations are presented to the court, based on the investigation. This department also provides criminal record checks to the courts for the judge's consideration in sentencing.

PROBATION SERVICES

Probation is the supervised release of adjudicated adult individuals in the community as a result of a suspended sentence, or a deferred judgment and sentence. Probation provides a major alternative to institutionalization, whereby convicted misdemeanants and felons remain in the community under supervision. Probation supervision includes risk and needs assessments, case planning and referral to community agencies. Offender behavior is monitored through urinalysis testing, breath analysis, and electronic monitoring/GPS, surveillance and collateral contacts. Officers maintain regular contact with the offender and his or her significant others.

OPERATING WHILE INTOXICATED (OWI) PROGRAM

The OWI Program is provided for offenders convicted of a second or subsequent Operating While Intoxicated charge, as authorized by the Iowa Code, Chapter 904.153. Offenders in these programs are considered state inmate status but are able to serve their sentences and participate in treatment in community corrections' residential facilities in lieu of prison. These offenders are under the jurisdiction of the Iowa Department of Corrections, and, unless they discharge their sentences while in the facility, must be released by the Iowa Board of Parole.

OWI programming is provided to offenders at the residential facilities. Substance abuse treatment services are provided through contracted services with the Center for Alcohol & Drug Services.

PAROLE SERVICES

Parole is the supervised conditional release of offenders released from the state's correctional institutions by the Board of Parole. Parole can also be granted directly from a residential correctional facility after the offender has served residential facility time on work release.

INTERSTATE COMPACT

Interstate Compact is the supervision of offenders transferred to Iowa from another state. Iowa, likewise, transfers offenders to other states for supervision. Offenders supervised are usually on probation or parole and are handled similar to Iowa offenders under probation supervision.

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RESIDENTIAL CORRECTIONAL FACILITY SERVICES



Residential services provide supervision of offenders who demonstrate an inability or unwillingness to function under less restrictive program supervision.

There are two residential correctional facilities in the Seventh Judicial District. The residential facilities provide highly structured live-in supervision of problematic, high risk and/or high needs offenders. The offenders are referrals from court, the Iowa Board of Parole or the Federal Bureau of Prisons.

The Residential Corrections Facility (RCF) is located at 1330 W 3rd Street, Davenport, Iowa and the Work Release Center-605 Center (WRC) is located at 605 Main Street, Davenport, Iowa. The RCF houses sixty-four (64) male offenders. The WRC houses one hundred and twenty (120) male/female offenders. The average stay at the facilities is between three (3) and six (6) months. Offenders are required to obtain employment and address treatment needs as directed by the court or identified by assessments. Offenders are required to meet financial obligations such as child support, victim restitution, court costs, etc. while in the facilities.

COMMUNITY SERVICE SENTENCING

This tool connects the offender with the offended community through significant work to benefit the community, and has been used extensively by the courts.

IOWA DOMESTIC ABUSE PROGRAM (IDAP) formerly Batterers Education Program (BEP)

This program provides a group education process for men and women who practice a pattern of abusive behavior. As required by Iowa law, the department provides batterers education groups for persons convicted of domestic abuse. After an extensive orientation session, batterers' are placed in groups which meet weekly; men meet for twenty-four (24) weeks, women (16) weeks.

The District operates 2 **Intensive Supervision Programs**:

- **Sexual Abuse Treatment Program (SOTP)** – Supervising sex offenders and facilitating SOTP groups.
- **Drug Court (DC)**-Prison diversion program designed to supervise offenders with chronic drug abuse histories.

OFFENDER EMPLOYMENT SPECIALIST (OES)

The Department has (1) Offender Employment Specialists (OES). The OES' primary function is to assist offenders with securing and maintaining employment, primary focus is with residential offenders. The OES establishes relationships with local employers in an effort to build a partnership to employ offenders housed in the residential facilities. The OES also offers assistance to offenders under field supervision but are not being housed in either of the residential facilities. The OES works directly with offenders to monitor their efforts in obtaining employment, maintaining employment and working with offenders on resume and application writing.

OFFENDER WORKFORCE DEVELOPMENT SPECIALIST (OWDS)

The Department has (1) Offender Workforce Development Specialist (OWDS). The OWDS' primary function is to make informed decisions about jobs and career paths for offenders based on knowledge of offender interests, skills/abilities and values; along with educational and occupational opportunities. The OWDS administers and interprets offender assessments and develops career plans based on offender risk, need and responsivity. The OWDS must possess the National Institute of Corrections' Career Development Facilitator/Offender Workforce Development Specialist Certification.

ELECTRONIC MONITORING

Electronic Monitoring is an adjunct to other community based correctional supervision and treatment requirements. It is primarily utilized for high risk offenders (sex offenders) and those required by law or by the court as a condition of supervision. The department is utilizing the latest innovations in electronic surveillance to more effectively monitor high risk offenders. The department currently uses active monitoring units, mostly utilized by offenders in SOTP.

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Through the use of these units, the safety of the community can be greatly enhanced and the accountability of the offender is maintained. Global Positioning Satellite (GPS) is the most innovative electronic surveillance technology used by criminal justice agencies. The system combines GPS technology and advanced wireless communication protocols, flexible reporting and unique mapping capabilities to effectively track offenders twenty-four (24) hours a day, seven (7) days a week. The Central Command Center (CCC), located in Des Moines, Iowa, is the main information area. The goal of electronic monitoring is to minimize the risk to the community through monitoring an offender's movements 24 hours a day.

SEX OFFENDER TREATMENT PROGRAM (SOTP)

The Sex Offender Treatment Program was specifically designed to help reduce sexual abuse victimization by providing treatment to those offenders who commit sex crimes. To address the increasing number of sex offenders assigned to supervision, the department has developed a comprehensive supervision and treatment program that utilizes specially trained staff (GPS Officers) to monitor high risk sex offenders assigned to GPS monitoring to ensure public safety. The SOTP program involves assessment, evaluation, professional counseling, perpetrator treatment groups (active and maintenance) and intensive supervision of sex offenders, either within the residential facilities or under intensive supervision. The goal of treatment is to reduce the risk of re-offending and make self-management possible. The outcome of treatment lies with the offender. By admitting their crime fully, acknowledging and accepting responsibility for their behaviors, feeling remorse and developing empathy with their victim, new skills can be learned so that there will be no new victims. Sex offender treatment appears to be a major factor in reducing future criminal behavior.

MENTAL HEALTH COURT

The Scott County Mental Health Court (SCMHC) is an example of a specialty or problem-solving court that provides an alternative to incarceration for clients with chronic mental health needs; these clients must meet established criteria. SCMHC, through intensive individualized services, will help its clients, who meet these criteria, treat their illness, take their medication as prescribed, satisfy their basic food and shelter needs, and avoid expensive incarceration or hospitalization. The goal of the SCMHC is to impose a sentence that provides the maximum opportunity for the rehabilitation of the client, while protecting of the community and considering the victim's rights and safety.

SCMHC is a four-phase program that lasts a minimum of one year for misdemeanants and a minimum of two years for felony cases. Clients start the program by having weekly contact with the SCMHC team members (probation officers and other support staff) as well as weekly court appearances. As clients' progress through the program, their reporting requirements are reduced. SCMHC operates as both a post-plea/pre-adjudication and post-adjudication model. At the very least clients are ineligible for SCMHC unless they have entered a guilty plea in their case. The court may dismiss their cases upon successful completion of the program, while other participants who entered the program post adjudication would receive a discharge from their suspended jail or prison terms.

DRUG COURT

Drug Court is a special court with the responsibility of handling cases involving offenders with drug-related convictions and those offenders that have criminal histories tied to drug addiction. Drug court has the capability of comprehensive supervision, drug testing, treatment services and immediate sanctions and incentives. It is a diversion program designed to divert non-violent substance abusing offenders from the criminal justice system (Prison). Drug court officers utilize numerous community partners to assist the offenders dealing with recovery and rehabilitation issues. Drug Court is an eighteen month, four-phase program involving an intensive treatment continuum with weekly interaction with each participant. Participants initially attend weekly court hearings where their progress is reviewed by the Court.

The Drug Court is a post adjudication model. Following a plea by the offender, the offender is "sentenced" to Drug Court to comply fully with the program. Failure to do so may result in the offender serving the initial sentence.

STUDENT INTERNSHIPS

A Student Intern may perform in a learning orientation capacity the same duties as a Residential Officer or Counselor, a Pretrial Interviewer, or a Probation/Parole Officer. A Student Intern is required to be in the process of undergraduate or graduate work in a corrections or Human Services related field in order to qualify for an Intern position. Under general supervision, performs various tasks throughout the 7th Judicial District men's residential facility at the RCF and Men's/women's work release facility.

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VICTIM IMPACT PANELS (VIP)

Two separate victim impact panels were offered to clients on October 18, 2018 and May 9, 2019 for FY 2019.

On October 18, 2018 we had an audience of approximately 40, including a large group of students from St. Ambrose University. In addition to the above speakers, Stephanie Stebens was a third speaker that night. Her son was critically injured when just 8 years old while riding his bike near their house. A drunk driver hit him and dragged him under her vehicle until his bike was freed. The driver did not stop. This happened about 20 years ago, but she recalls the vivid details of that night like it was yesterday. Although her son survived, he has suffered developmental delays through the years. She also shared about her personal journey of grief and loss as she struggled to acquire a new normal. She and other speakers do not like to refer to these crashes as "accidents" as accidents usually describe incidents that can't be prevented. Whereas, drunk driving crashes and fatalities can be prevented.

At 6:00 pm on Thursday, May 9, 2019 approximately 40 clients gathered in the 5th floor conference room at our 605 Center to hear two speakers whose lives have been forever changed by drunk driving crashes. The first was Paula Severe. Paula's only daughter Marie was fatally killed by a drunk driver on 5/25/03 when she was only 17 years old. Paula shared stories about her talented daughter with so much promise in her future, passing high school photos of Marie around the room in a much cherished album. Paula discussed her own physical and mental health symptoms after the tragedy that she had to retire early from her social work position at DHS. She misses her daughter greatly and knows that they will be reunited again some day in heaven. Ironically, she told a story about how she had taken Marie and some of her friends to a funeral the year before for a classmate who had been killed by a drunk driver in a fatal crash. Little did she know then that she would experience the same kind of loss and grief with her own daughter the following year. The driver who hit her daughter was also killed so she explained that there was a tremendous amount of loss in both families. The driver also had a daughter at the same high school where Marie attended and she faced much ridicule as a result of her father's actions. Paula shared that Marie was well-liked, but very compassionate and that she would not have wanted this girl to be treated like that. I contacted Paula recently on 5/25, the anniversary of Marie's death, and she told me that some of Marie's friends had visited her the night before to share conversations and stories about Marie.

Our second speaker was Kirby White. He also lost his only daughter to a drunk driving crash. Her name was Elizabeth and she was 19 years old when she was killed. She was a DMAC student and, similar to Marie, very talented and gifted. She had been in a criminal justice class and wrote an essay about punishment she thought was appropriate for the crime of driving drunk. Kirby read some of her daughter's essay to the group. He also recited a poem Elizabeth had written and then passed wallet-sized cards to each person attending with this same poem on each. The poem read as follows, "Life is too short to wake up with regrets. So LOVE the people who treat you right. Forget about the ones who don't. BELIEVE everything happens for a reason. If you get a chance, take it. If it changes your life, let it. Nobody said life would be easy, they just promised it would be worth it." Kirby found the essay and this poem in her schoolwork after her tragic death. During Kirby's presentation, we showed a graphic YouTube video referencing the effects of drunk driving crashes on families and how lives are torn apart. Kirby shared that he had showed this same video to Elizabeth months before she died, wanting to warn her to never drive under the influence of alcohol. Little did he know at that time that she would become a victim and lose her life. Elizabeth was also very compassionate and was on her way to help a friend at the ISU campus in Ames at the time of her death. The drunk driver who struck her was also killed. So again, many victims in both sets of families and friends.

Although mandatory for clients in the OWI Program, clients from WRC, RCF and field supervision can attend regardless of their supervision status. The only clients not referred at this time are those in the Sex Offender Treatment Program. Clients often become self absorbed in their own programs and fail to look at the bigger picture of who they hurt and what harm was done. With dedicated and courageous volunteers, VIPs offer that victim piece to clients so they can understand the impact of crime on victims and the long-term impact of victimization. The goal is to prevent crime and often VIP speakers will say their efforts are well worth it if they can prevent just one tragedy from happening to another family.

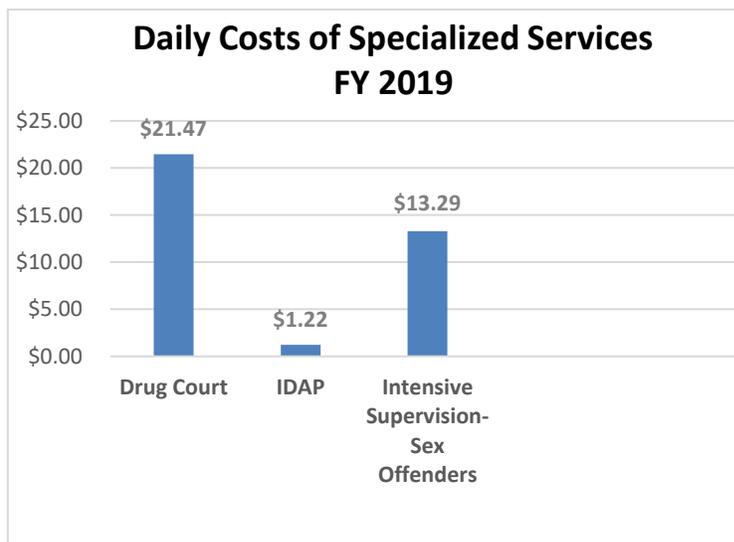
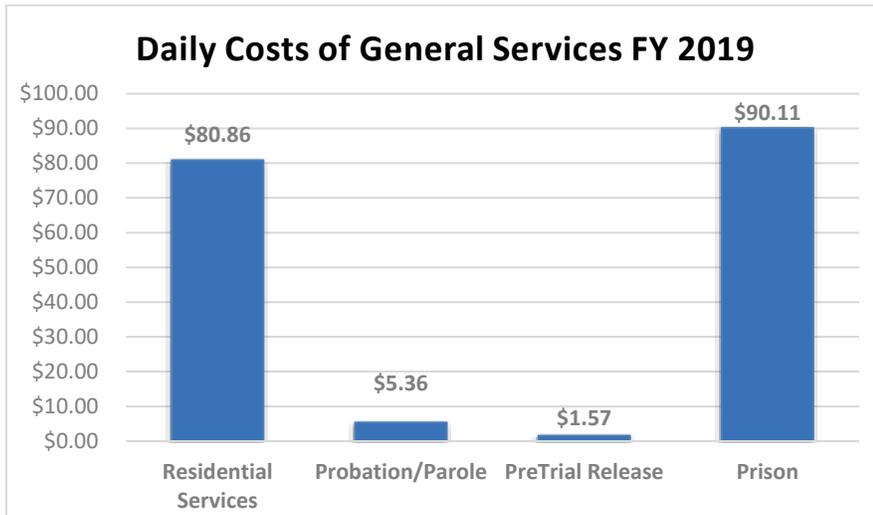
Statistical Information FY 2019

PRETRIAL RELEASE INTERVIEWS:

FY 2019 119
 Cost per Interview: \$48.57

PRESENTENCE INVESTIGATIONS:

FY 2019 1040
 Cost per Investigation: \$323.34



RESTITUTION:

The collection of restitution is an important part of community based corrections. It focuses on accountability of the offender to pay financial losses to the victims of their crime(s), as well as allowing victims to recover financial losses that may have been incurred because of a crime.

Restitution paid to Clerk of Courts from Residential Clients:

FY 2016 \$87,688.86
 FY 2017 \$95,479.84
 FY 2018 \$99,802.91
FY 2019 \$100,619.35

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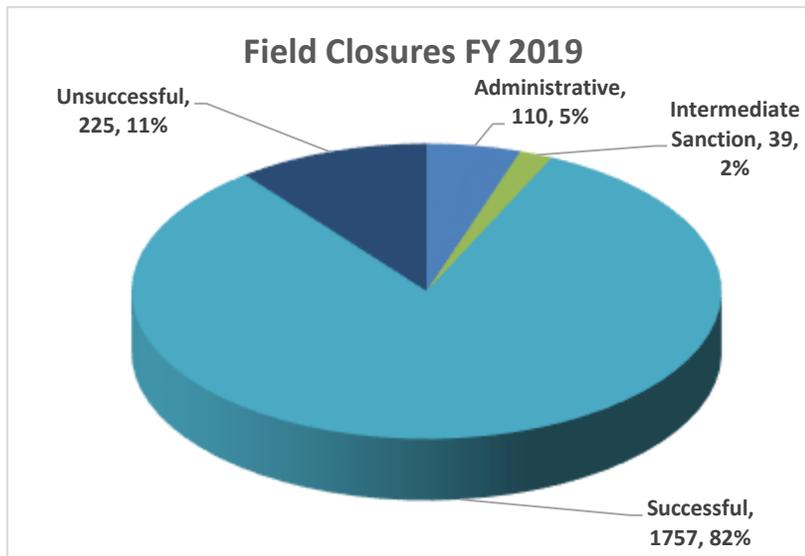
FIELD SERVICES:

The Supervision status of offenders under supervision on June 30, 2019, is shown below. Compact Supervision is supervision transferred from another state to Iowa. There were **1920** offenders on field supervision June 30, 2019. The supervision status breakdown is listed in the following chart.

Field Supervision includes those offenders on Pretrial Release, Special Sentence, Probation and Parole supervision. The Department served **4557** offenders in FY 2019: 3376 male, 1174 female, and 7 unknown.

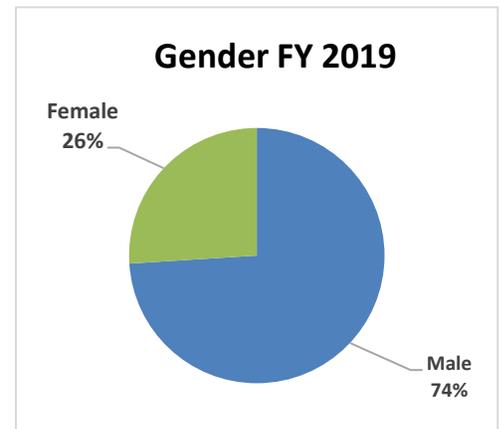
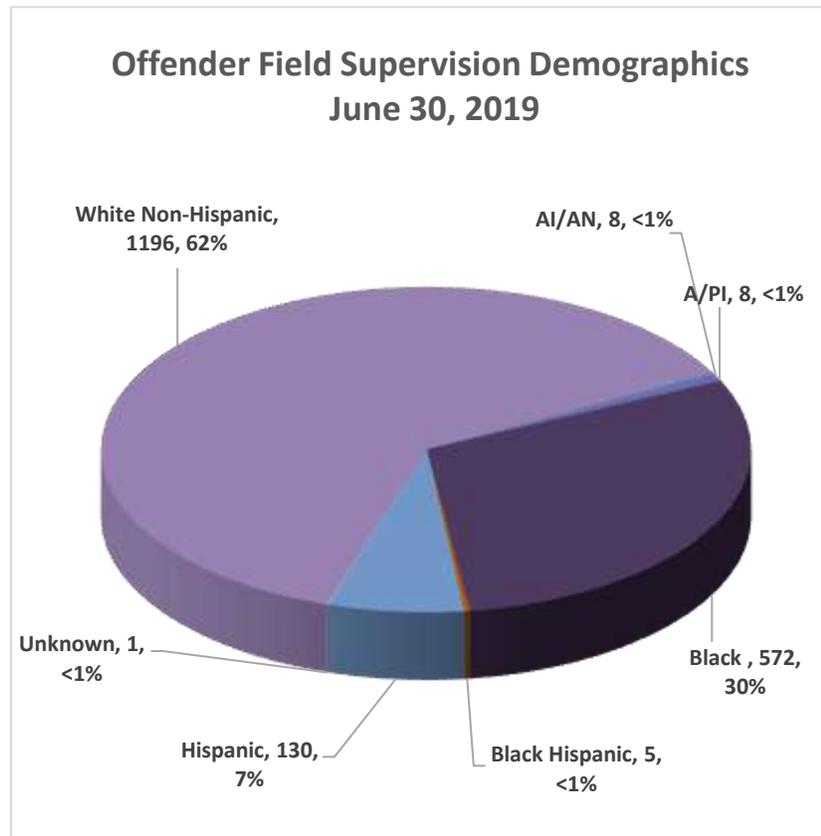
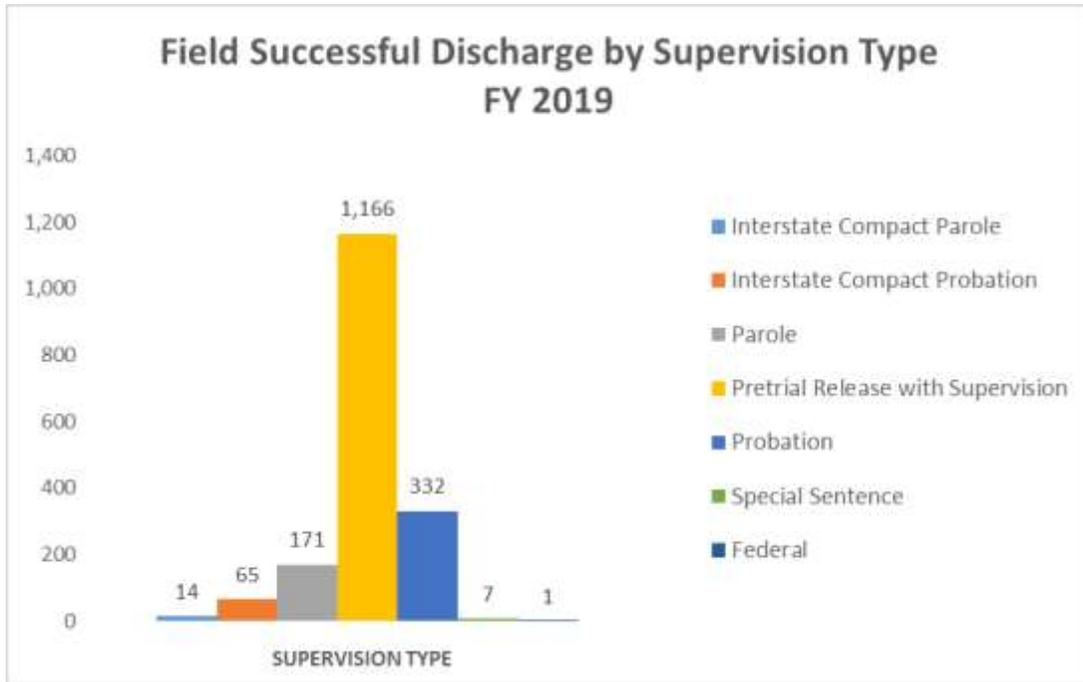
Supervision Status	June 30, 2019
Interstate Compact Parole	44
Interstate Compact Probation	171
No Correctional Supervision Status	3
OWI Continuum	1
Parole	389
Pretrial Release With Supervision	362
Probation	828
Special Sentence	122
District Total	1920

The following chart represents field case closures in FY 2019. **Successful** includes discharge from supervision; **unsuccessful** includes revocation due to technical violations or new criminal offenses. **Administrative** includes amended charges, special court orders and death. **Intermediate** sanctions include offenders remaining under supervision.



Fiscal Year 2019 Annual Report

The number of field cases discharged **successfully** was 1757 or 82% success rate of all field cases supervised by the district. The chart below illustrates the discharged cases by supervision type. Probation being the largest supervision type reflects the most discharges.



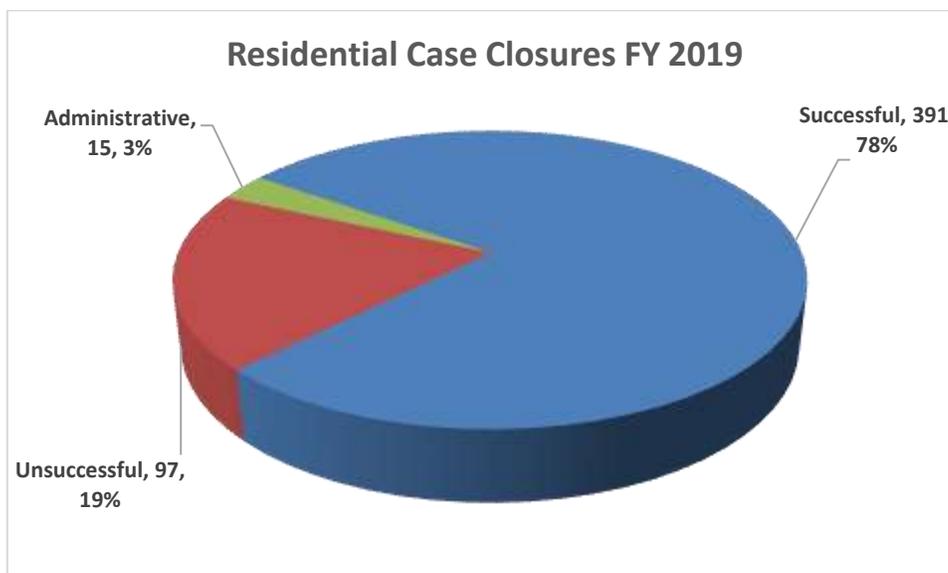
Fiscal Year 2019 Annual Report

RESIDENTIAL SERVICES:

There were **178** offenders on active supervision in the two residential facilities on June 30, 2019. The Davenport Residential Corrections Facility served **253** offenders; the Davenport Work Release/OWI Center served **530** offenders. The Department's residential facilities served a total of **783** offenders in FY 2019: **685** males and **98** females. The following graph illustrates those offenders by supervision status on June 30, 2019.

Supervision Status	
Federal	45
Interstate Compact Probation	0
OWI Continuum	17
Parole	2
Probation	58
Special Sentence	3
Work Release	53
District Total	178

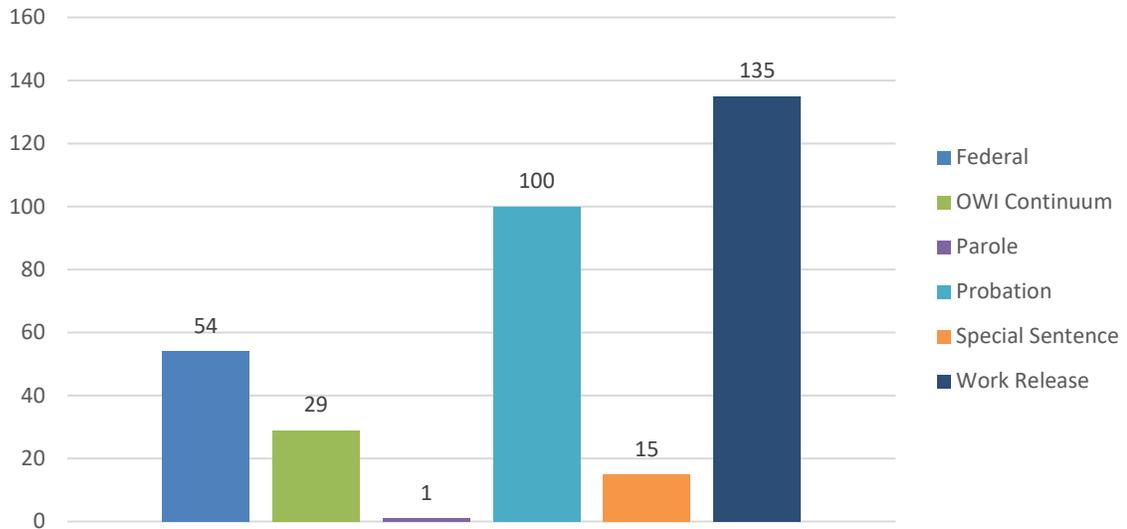
Residential correctional facilities across the State play a major role in offender reentry efforts. The correctional facilities allow for a transitional environment for offenders returning to the community from prison. The semi-structured environment assists in the offender's transition to the community by giving the offender time to secure employment and establish a support network before returning to the community on a full time basis. In addition, residential facilities offer offenders on field supervision a structured environment as an option to address negative behaviors while essentially remaining in the community. In FY 2019 there were **503** State Offender case closures in the two residential facilities, with **391** State residential case closures being considered successful.



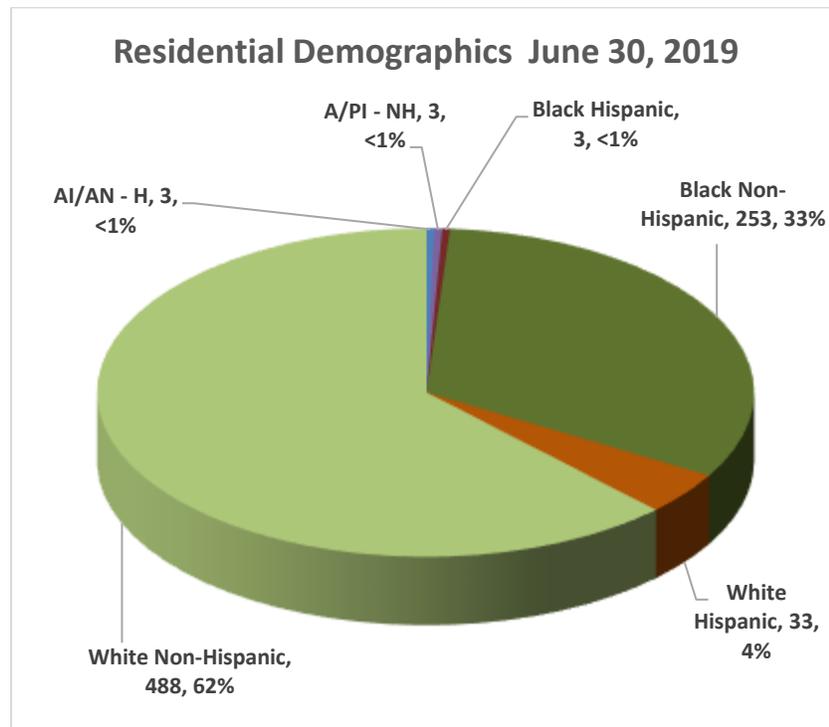
Fiscal Year 2019 Annual Report

The number of residential cases discharged successfully was **391** or 78% success rate of discharge of all residential cases. The chart below illustrates the discharged cases by supervision type. Served 98 females and 685 males.

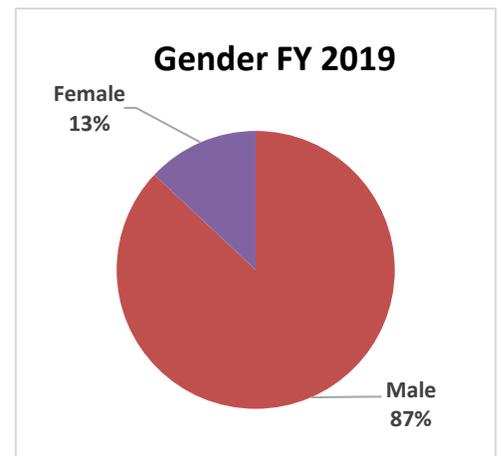
Residential Successful Discharge by Supervision Type FY 2019



Residential Demographics June 30, 2019



Gender FY 2019



Fiscal Year 2019 Annual Report

The following report reflects the average amount of time offenders who successfully complete the residential program serve in the two facilities. The report also outlines the total number of days participants were in the program and cases closed successfully.

The Residential Corrections Facility is primarily a program used for probation cases and the male OWI Program. The 605 Center comprises men and women on work release, female OWI Program/probation and Federal residents.

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Work Release	15,687	135	3.8

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
OWI Continuum	3,787	29	4.3

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Federal	8,032	54	4.9

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Probation	15,423	100	5.1

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Special Sentence	2,394	15	5.3

Statewide Avg LOS-Mnths			4.5
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LOS = Length of Stay

Fiscal Year 2019 Annual Report

SPECIALIZED PROGRAMS

The following is a list of specialty programs with the number of offenders served per program in **FY 2019**.

Intervention Program	Offenders Served
Iowa Domestic Abuse Program (IDAP)	569
Drug Court Program	27
OWI Program	27
Restorative Justice Program	2
Sex Offender Program	118
Sex Offender Registry Modification Evaluation – Adult not on Supervision	11
Sex Offender Registry Modification Evaluation – Adult not on Supervision	5
TASC Program	2
Women Offender Program	1
Total	762

The following chart represents specialized field case closures in **FY 2019**. Successful includes discharge from supervision.

Int Program/Closure Category	Successful
Iowa Domestic Abuse Program (IDAP)	130
Drug Court Program	1
OWI Program	7
Restorative Justice Program	0
Sex Offender Program	2
Sex Offender Registry Modification	11
Totals by Category	151

Fiscal Year 2019 Annual Report

SPECIALIZED INTERVENTION PROGRAMS

These specialized programs include levels of monitoring offenders in the community; use of electronic monitoring and specialized supervision has proven to provide a positive impact on offender supervision success and public safety.

Internal Intervention	Offenders Served
ACTV – Achieving Change Through Value Based Behavior	147
ACTV – Achieving Change Through Value Based Behavior-Muscatine	40
IDAP Iowa Domestic Abuse Program	233
IDAP Iowa Domestic Abuse Program Intake	157
IDAP Women's Treatment Group	40
BEP Treatment Group-Muscatine	1
C.A.L.M.-Anger Management-Davenport	1
Drug Court Case Management	25
Mental Health Court – Davenport	14
Mental Health Evaluation 7th District	9
OWI Offender Program-Davenport	20
Sex Offender Maintenance Polygraph-Davenport	1
Sex Offender Maintenance Treatment-Davenport	46
Sex Offender Registry Class	7
Sex Offender Registry Modification	1
Sex Offender Treatment Program-Davenport	37
Sex Offender Treatment Program - Status Offender - Davenport	3
Internal Intervention Totals	782

Fiscal Year 2019 Annual Report

The following chart represents **Specialty Intervention closures in FY 2019**. **Successful** includes discharge from supervision; **unsuccessful** includes revocation due to technical violations or new criminal offenses. **Administrative** includes amended charges, special court orders and death. **Intermediate sanctions** include offenders remaining under supervision. These programs can be used in conjunction with a term of supervision and utilized as a tool to monitor offenders at a higher level.

Intervention / Closure Category	Administrative	%	Intermediate Sanction	%	Successful	%	Unsuccessful	%	Totals	Totals %
ACTV - Achieving Change Through Value Based Behavior	1	2.3%			32	72.7%	11	25.0%	44	8.2%
ACTV - Achieving Change Through Value Based Behavior - Muscatine	1	4.5%			17	77.3%	4	18.2%	22	4.1%
C.A.L.M.-Anger Management-Davenport	1	100.0%							1	0.2%
Drug Court Case Management	6	37.5%			2	12.5%	8	50.0%	16	3.0%
IDAP - Iowa Domestic Abuse Program	105	48.4%			74	34.1%	38	17.5%	217	40.3%
IDAP - Iowa Domestic Abuse Program Intake	1	0.6%			154	99.4%			155	28.8%
IDAP - Women's Treatment Group	4	17.4%			14	60.9%	5	21.7%	23	4.3%
Mental Health Court - Davenport	5	83.3%					1	16.7%	6	1.1%
Mental Health Evaluation 7th District	1	11.1%			8	88.9%			9	1.7%
OWI Offender Program-Davenport	3	21.4%			6	42.9%	5	35.7%	14	2.6%
Sex Offender Maintenance Treatment-Davenport	4	26.7%			10	66.7%	1	6.7%	15	2.8%
Sex Offender Registry Class					6	100.0%			6	1.1%
Sex Offender Treatment Program-Davenport			1	14.3%	3	42.9%	3	42.9%	7	1.3%
Victim Impact Panel					3	100.0%			3	0.6%
Closure Type Totals / %	132	24.5%	1	0.2%	329	61.2%	76	14.1%	538	100.0%

SECURITY

Monitoring illegal substance use of offenders under supervision is considered a priority to staff and program compliance. Positive results indicate a failed test.

Toxins	Negative Results	Positive Results	Region Total
Breath Analysis	47,055	148	47,203
Hair Test	3	1	4
Sweat Patch	18	2	20
Urinalysis	43,076	2,226	45,302
Total	90,152	2,377	92,529

Fiscal Year 2019 Annual Report

The Department's monitoring of offenders' drug and alcohol use is a deterrent; ensuring offenders are working a sober lifestyle is a key factor in making positive changes in their lives. Security Standards are both physical and non-physical, the following graph illustrate the types of contacts made to ensure offender compliance to the conditions of their supervision.

State/Region Non-Toxins by Type & Subtype

Type	Sub Type	7JD
Electronic Device	Cell Phone	4
Offender Assigned Area	Locker	413
Offsite	Curfew	4
Offsite	Day Reporting	11
Offsite	Employment	151
Offsite	Furlough	544
Offsite	Home Placement Investigation	7
Offsite	Home Visit	120
Offsite	Home Visit - Attempted	61
Offsite	Other Agency – Attempted	1
Offsite	Public Location Field Check	146
Offsite	Transport Courtesy	0
Offsite	Vehicle	28
Offsite	Visual	45
Onsite	Day Reporting	146
Onsite	Vehicle	123
Personal Search	Body Scan	3,489
Personal Search	Pat	29,740
Personal Search	Strip	562
Room/Cell	K9	59
Room/Cell	Officer	2,671
Telephone	Curfew	117
Telephone	Day Reporting	210
Telephone	Employment	136
Telephone	Furlough	4,186
Telephone	Home Confinement	6,874
	Total	49,848

Fiscal Year 2019 Annual Report

Revenues:	Admin	Field Service	Residential	Drug Court	Sex Offender	Domestic Abuse	Total
04B Carryover	-	-	524,495	-	-	39,418	563,913
04B Tech/Training Funds	-	-	-	-	-	-	-
05A Appropriation	680,408	2,902,311	2,848,959	233,100	930,616	111,820	7,707,214
301R Interest	3,173	-	-	-	-	-	3,173
401R EF/IDAP/SOTP Fees	-	208,547	-	-	25,695	73,203	307,445
501R State Residential Rent	-	-	951,876	-	-	-	951,876
501R Federal Work Release Rent	38,486	124,150	867,852	50,100	5	-	1,080,592
704R Miscellaneous	3,742	980	27,215	-	100	-	32,037
TOTAL	725,808	3,235,987	5,220,396	283,200	956,416	224,441	10,646,249
Expenditures:							
101 Personnel	687,095	2,994,099	4,084,709	233,100	930,616	167,996	9,097,615
202 Travel & Training	1,158	4,856	1,693	420	4,309	2,280	14,716
203 Vehicle Expense	-	-	33,450	-	-	-	33,450
301 Office Supplies	9,644	17,448	3,186	1	3,600	2,400	36,279
302 Maintenance Supplies	-	626	26,973	2,600	-	1,000	31,199
304 Professional/Scientific Supplies	-	4,700	12,885	-	1,400	-	18,985
308 Other Supplies	-	-	8,395	-	-	-	8,395
311 Food	-	-	379,535	-	-	-	379,535
401 Communication	-	19,543	8,209	1,000	3,000	1,000	32,752
402 Rent	-	72,443	-	-	-	-	72,443
403 Utilities	-	46,276	149,072	-	2,491	1,000	198,839
405 Professional/Scientific Services	-	3,547	136,876	42,864	-	-	183,287
406 Outside Services	-	16,000	37,871	-	-	-	53,871
409 Outside Repairs	-	-	2,787	-	-	-	2,787
414/416 State Agency Reimb	14,661	34,288	49,746	2,000	11,000	5,000	116,695
501/503/510 Equipment	13,250	10,936	10,460	1,215	-	833	36,694
602 Other	-	11,225	56,333	-	-	-	67,558
TOTAL	725,808	3,235,987	5,002,179	283,200	956,416	181,508	10,385,099
Reversion	-	-	-	-	-	-	-
Carryover	-	-	218,217	-	-	42,933	261,150

Fiscal Year 2019 Annual Report

Program Detail	FY16	FY17	FY18	FY18				
Revenues:	Actual	Actual	Actual	Budget				
04B Carryover	461,796	628,113	563,913	563,913				
04B Tech/Training Funds	49,727	-	-	-				
05A Appropriation	7,856,873	7,777,341	7,707,214	7,777,341				
205R Federal Grant MH	-	-	-	-				
301R Interest	3,067	4,003	3,173	1,500				
401R EF/IDAP/SOTP Fees	250,545	285,663	307,445	277,000				
501R State Residential Rent	808,135	896,271	951,876	870,000				
501R Federal Work Release Rent	1,565,472	1,408,630	1,080,592	1,443,626				
704R Miscellaneous	16,344	72,176	32,037	6,000				
TOTAL	11,011,961	11,072,197	10,646,249	10,939,380				
Expenditures:								
101 Personnel	8,879,303	9,222,595	9,097,615	9,461,470				
202 Travel & Training	34,810	21,864	14,716	21,000				
203 Vehicle Expense	35,093	27,573	33,450	26,000				
301 Office Supplies	50,928	38,645	36,279	38,000				
302 Maintenance Supplies	44,315	35,188	31,199	28,400				
304 Professional/Scientific Supplies	15,825	25,110	18,985	19,000				
308 Other Supplies	6,280	8,174	8,395	9,000				
311 Food	480,786	368,499	379,535	380,000				
401 Communication	33,229	32,266	32,752	35,000				
402 Rent	64,928	75,388	72,443	71,000				
403 Utilities	167,478	176,048	198,839	180,000				
405 Professional/Scientific Services	281,686	201,942	183,287	200,000				
406 Outside Services	58,029	64,025	53,871	61,000				
409 Outside Repairs	5,820	10,496	2,787	9,000				
414/416 State Agency Reimb	104,114	105,106	116,695	120,000				
501/503/510 Equipment	65,423	34,178	36,694	66,000				
602 Other	55,802	61,187	67,558	52,000				
901/91B Capitals/Carryforward	-	-	-	162,510				
TOTAL	10,383,848	10,508,284	10,385,099	10,939,380				
Reversion	-	-						
Carryover	628,113	563,913	261,150					

Staff and Programming Highlights

July 2018 Monthly Report

Overdose/Naloxone Training

Presented by QC Harm Reduction and offered to offenders and family members. Concerned persons, collateral agencies, politicians, and law enforcement were in attendance.



R. C. F.
Adopt-A-Highway
06-24-18
"Another Successful Day"



**Held on Thursday, June 21st at
605 Main**



Qualified Candidates will be 25 years or older and under court supervision or recently released from prison. Contact your P.O. about a referral to our program, or call the ACE Team for more information at (563) 726-0825.

August 2018 Monthly Report

2018 Summer Picnic

July 14, 2018

Scott County Park

**A HUGE Thank you to the Employee Fund Committee
for all of the work done to make this year's event a huge success.**



Denny Sander, the long time supervisor of the Clinton office passed away in April.

Staff from Clinton recently made a contribution in his honor to the Clinton High School Baseball team.



On April 7, 2018, Clinton High lost one of its biggest supporters, sports fan and alumnus, Denny Sander. Denny was a 1966 graduate of Clinton High School. Denny was a four sport athlete participating in football, basketball, track and baseball, where he was a standout on the 1964 State Championship Baseball Team.

Denny had just finished his sophomore year and was the leading hitter when the Kings won the state title. The summer of 1965, following his junior year, Denny was one of the leading hitters with a .327 average, just slightly behind his brother, and teammate, Greg Sander, with a .405 average. He pitched a record of four wins zero losses with an earned run average of 0.00.

Following his senior year Denny was voted most valuable player of his baseball team. They had an excellent record of 17 wins against 7 losses, with important tournament victories, one of which was a sectional semi-final victory in 10 innings over St. Mary's, on Denny's 390 foot homer.

Denny was a lifelong Clinton resident and was employed with the Seventh Judicial District Department of Correctional Services for 35 years where he supervised the Clinton/Jackson Probation and Parole Office. Members of his staff and family recently gave a monetary donation to the River King Baseball Team in Denny's honor. The River King community will greatly miss Denny.



September 2018 Monthly Report

Welcome our new Residential Officers!



Brianna Gyrion graduated from the University of Dubuque with a degree in Psychology and is pursuing a Master's Degree from Clark University. Brianna completed an internship with the Department and will be working at the RCF.



Madison Humphrey is a student at St. Ambrose University pursuing her Bachelor's Degree in Criminal Justice and recently completed an internship with our Department. Madison will be working part-time while completing her degree.



Greg Reckman has been promoted to a PPOII at the Clinton office.

CONGRATULATIONS GREG!



CONGRATULATIONS LORIE CAVANAGH ON YOUR RETIREMENT!

October 2018 Monthly Report

New Staff/Promotions



Brian Von Thun previously worked as a Correctional Officer at IMCC. Brian is also a Reserve Deputy with the Cedar County Sheriff's Office and will be working at the RCF.



Jamanthony (Tony) Houston graduated from St. Ambrose University with a degree in Criminal Justice. Tony will be working at the WRC.



Nick Neilson has been promoted to a PPOI at the Scott County Field Services Office. Nick has worked as a Residential Officer at the RCF since 2014.

Employee Goodwill Fund Meeting

September 26, 2018

What is the Employee Fund?

- The Fund relies on employee donations which are typically made via a payroll deduction (although there is an alternative option) of \$2 per pay period.
- The Fund's purpose is to offer recognition/support (sympathy, congratulations, etc.) during certain milestones and/or impactful situations in our co-worker's lives.
- The Fund periodically plans celebrations/parties for employees.



November 2018 Monthly Report

There was a bit of unusual excitement at the October 12, 2018 District Board of Directors meeting...the presence of a CNN news team!

The camera was rolling and reporters were taking notes as the Board of Directors and staff from our district discussed our participation as one of four pilot sites in the State of Iowa for the Public Safety Assessment (PSA) and Pretrial Monitoring (PM). The CNN investigative team had previously interviewed members of the Fifth Judicial District, also an Iowa pilot site for the program.

Using evidence-based risk factors, the PSA determines the likelihood that a defendant who is released before his or her trial date will fail to return for a future court hearing, commit a criminal act, or commit a violent crime upon release. The assessment also recommends supervisory measures that the presiding judge can consider before releasing a defendant before trial. However, the final decision regarding release or detention always lies with the judge. The PSA is intended to serve as a resource for consideration, rather than a replacement for judicial discretion.

The PSA was developed by the Laura and John Arnold Foundation after researchers analyzed more than 1.5 million cases from more than 300 U.S. jurisdictions. Researchers tested each risk factor, and the nine predictive factors considered by the PSA are all gender- and race-neutral.

The PSA is currently being utilized in a number of jurisdictions nation-wide to include: the states of Arizona, Montana, Rhode Island, Utah, and large district jurisdictions of Milwaukee County Wisconsin, San Francisco California, Yakima Washington, and New Orleans, Louisiana. Scott County implemented our pilot project on March 12, 2018.

Weeks prior, CNN Associate Producer, Collette Richards, from the CNN Investigates Division, contacted Director McCulloh expressing their interest in conducting an investigative piece surrounding the implementation of the PSA in Iowa. Arrangements were made for the news team to attend the October Board meeting during which the PSA was discussed. In addition, both CNN and the Board were provided statistical data pertaining to the number of cases being supervised at various levels of pretrial monitoring (PM) within our district. Arrangements were also made for CNN to interview two voluntary clients presently on pretrial monitoring supervision regarding their personal experiences with the program.

Ms. Richards advised the final report will be available in both print and video formats, and is likely to be aired towards the middle of November.



On October 31st, Express Employment Professionals stopped in to the RCF dressed as Lego building blocks as they passed out candy to support moving to their new digs. Attached to the bags of candy was a tag with their new building address.

From left to right, RCF Manager Kevin Rommel, Express Manager Lindsay, O.W.D.S. Mary Edwards and Express Manager Shea. Great camaraderie with this company!



**R. C. F.
Adopt-A-Highway
10-14-18**

Here we are again with another Adopt-A-Highway. As much litter that we collect in a small two mile range you wonder how the world is still revolving. I watch the commercials that tell us how many plastic bottles are in our oceans and plastics killing off wildlife makes one stop and think.

Anyway our little part of the world has been cleaned again and attached you will find a picture of those that contributed to the litter removal program this fall.



(left to right)
Randy Thorton, Tyler Wilson, Derick Levy, Pierre Ellis,
Austin Dykstra, Jody Kroeger, Justin Waler, Tyson Tutt,
Daniel Bousman, Douglas Long, Clayton Wilson, Travis Pierce.

Smaller group than usual, however they were very good at the task given them!

- Mary Edwards

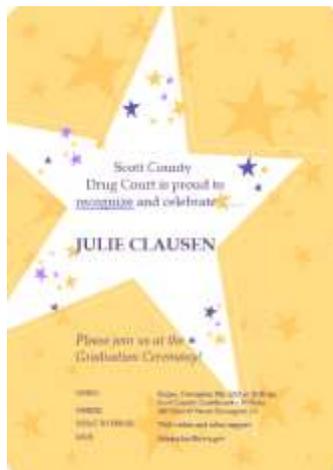


The day was a bright, sunny one; a welcome beginning for the Plungers on Saturday, October 27th at West Lake Park Beach.

This was the 13th year that our Department has been involved, but unfortunately, no one was able to "plunge" this year. However, Jennifer McAndrew noted her 12th year of donating and volunteering for this event. Amount raised was approx. \$15,000.



Drug Court Graduation November 9th, 2019



December 2018 Monthly Report

The path to second chances: 'Just because I'm an ex-felon doesn't mean I'm a lost cause.'



When Damar Hampton walked out of federal prison this past spring for the first time in 10 years, he felt like he had a giant "X" drawn on his back.

"America speaks about second chances a lot, but it seems like it's just speak a lot of the time. We don't really believe in it," Hampton, a Rock Island native, said. "I've been told I can't get a job if I don't have experience, but how can I get experience without a job? Or, you get an eviction on your record. Well, you can't get an apartment if you've been evicted. I guess I'm supposed to be a bum on the street. It all works against you."

After struggling to find a job on his own, Hampton was connected to the Quad-Cities Safer Foundation's Advancing Careers and Employment, or ACE program. Officials with the U.S. Department of Labor-funded program, which just completed its first year, helped Hampton earn his commercial driver's license, or CDL. A few weeks ago, he started his first full-time job. "There's been ups and downs, but I feel good right now," Hampton said. "I'm making \$14 an hour, plus I get raises every few months, and benefits. This is legal money. I'm not going to jail for this. I don't have to look over my shoulders or worry. It feels good. I'm looking forward to taking my kids out, to building up my credit. Just because I'm an ex-felon doesn't mean I'm a lost cause." Nationally, more than 60 percent of people with criminal records struggle with unemployment one year after release, according to the Safer Foundation. And without intervention, about 52 percent of ex-offenders return to prison. In Iowa, approximately 35 percent of offenders return to prison within three years, according to 2016 data from the Iowa Department of Corrections. With many Iowa prisons over capacity, and a rare low state unemployment rate, Safer Foundation director Sue Davison said it's important to offer job opportunities to ex-offenders. "It's an at-risk population: at risk of recidivism, at risk of poverty," program manager Angela Richardson said. "So it's really important for this population. I have met some really great people through this program, and all they needed was a chance — for someone to be invested in them and show them there is another way." Waiting on the background check Hampton was raised in Rock Island, going to church on Sunday mornings. But, his life was a double-edged sword. "I never considered myself to be a street individual, but I had connections to the street from the other side of the family," he said. "Sometimes the street life is just attractive for whatever reason. But there was a smack of reality at some point. I realized if I don't straighten up, I'll end up where I came from. And that wasn't an option for me." He took classes in prison, but most were taught by fellow inmates, and "sometimes you learned the right thing and other times maybe not." "I didn't know what resources to go through, or if I was wasting my time with companies that might not hire me," he said. "And after 10 years, there was all of this technology. I didn't know how to do applications and resumes on the computer." Hampton enrolled in community college, but debt from his first attempt at school stopped him. He applied for jobs, but was denied for being on probation or not having experience, he said.

Waylyn McCulloh, Director of the Seventh Judicial District Department of Correctional Services, said the unemployment rate for people under correctional supervision is around 24 percent, compared to the state's current rate of 2.5 percent. "The 'offender label,' is the primary barrier to employment. Employers are hesitant to take a chance on someone that has a conviction," McCulloh said. "Many clients have little or no job skills, and almost no experience, so with a criminal record, they're difficult to place. Many clients lack those soft skills that most of us take as a given." After meeting with a case manager at the Safer Foundation, Hampton received career planning, free tutoring, interview and soft skills training, assistance with resumes and other support. Within six weeks, he earned his CDL through the 160 Driving Academy. Despite the support, Hampton doubted he'd be hired. Last week, he sat at a table with Monica Gonzalez, who served more than eight years in prison, and also received help from the program. Gonzalez — who works and attends college full-time, and cares for six children — said it was hard to wait on the results of the background check. "I kept thinking they'd call me, even months after I was hired, to tell me the background check didn't go through," she said. "You're sitting there thinking, 'I know I'm a great person, I know I can do this job, I know I'm capable,' but what about that background check coming back," Richardson said. "It's really unfortunate that people have to think about that, especially if they served their time." "Something inside me didn't let me give up." In the past year, the ACE program, which is federally funded for three years, has served more than 70 Scott County clients, including 22 currently seeking occupational training. It tries to place clients in areas lacking skilled workers, such as advanced manufacturing, construction, culinary arts and transportation. It partners with community colleges for training programs, and department of correctional services, bail bond companies and other groups to close the employment gap.



”Monica Gonzalez of Bettendorf tells of her experiences after she got released from prison on October 24, 2018, and the programs and people that have helped her out getting employment since her release.

“It’s definitely needed because we have folks that need to reintegrate back into society,” Davison said. “And it’s a benefit for all of us and our entire community. If we help them, they can be contributing taxpayers instead of tax liabilities. If we can help them get employed they can have a sense of purpose. Because what you do for a living is so tied with your identity..Davison considers the program’s first year a success, but said it needs more funding to start similar programs across the country. Jan Dolan, with IowaWORKS, helps manage the statewide GAP Tuition Assistance program, which covers tuition and fees for training and education programs for people in poverty and ex-offenders. She recently helped Anthony Spraggins and Kelcey Tingle earn their CDL licenses and get jobs at Hahn Ready Mix in Muscatine. The program directors are optimistic the stigmas are changing. There are more jobs open than unemployed people, Davison said, so employers don’t have as many options. “We are starting to see a shift in employers, when it comes to the bias employers have demonstrated in past years. That’s beginning to lift,” Davison said. “They realize they don’t have the luxury of being quite as selective because of our workforce shortage and skills gap. They’re being forced to look at other populations, and this population has been found to be a viable option for some.” Davison commended Illinois for passing the “Ban the Box” law, which prohibits employers from asking about an employee’s criminal background during the application process. She’d like to see Iowa follow suit.

McCulloh, who has a 42-year background in criminal justice, also urges more education and career opportunities for inmates. “In the prison system, one of the hurdles is that, in spite of our efforts to have a productive prison industry employment system, you have the push back from some private employers. They believe the prisons have an advantage of not having to pay the inmates a competitive wage,” he said. “So the private industries resist competition with the prison industries, and I understand that. But if we had those industries within the prisons, inmates can learn skills they can market in the competitive world.” Dolan said barriers persist beyond the hiring process, too, including access to transportation and child care. Employers who accommodate a different kind of workforce often find “the most loyal employees,” who are eager to prove themselves, she said. Even with a network of support, Hampton had times when returning to prison felt like the best option. There, he’d have a bed and regular meals. But, he added, “There’s always been something inside me that didn’t let me give up.” “There were times I felt like, man, I wouldn’t make it, or this wasn’t for me,” Hampton said. “I wanted to give up, but I didn’t. I mostly credit that to the people I met while incarcerated. I got some friends who are good people and are still locked up. Some are never coming home, but they’re good people. They take people like me under their wing, and say, ‘I’m never coming home, but you’re getting a new chance, you need to focus when you get out of here.’”



January 2019 Monthly Report



Express Employment Professionals stopped in to the RCF on December 12th, to wish us a Merry Christmas.

We went to Kevin's office first to take the picture because he got first dib's on the goody bags! LOL!

It is always a pleasure to work with these individuals.



EMPLOYEE & BOARD APPRECIATION POTLUCK DECEMBER 14TH!



SCOTT COUNTY FIELD HOLIDAY LUNCHEON → DECEMBER 20TH



February 2019 Monthly Report

**First Aid/CPR/AED Training
January 30th, 2019**



On Friday, January 18th, 2019 the Safer Foundation A.C.E. program hosted a trivia night for charity at the Knights of Columbus Hall in Davenport.

Participating were, Ken Howard, Dawn Kline, Bill Miller, Todd Schaffert, Lisa Chapman, Wil Gore, Charles Hodson and myself, Mary Edwards.

Rich McCall was to be our eighth player however he became ill and we had to call in reinforcements. Charles Hodson was kind enough to fill in for Rich. Although some of us were not filled with useless information and knowledge . . . LOL . . . we did come in 2nd place and took home lunch coolers with a coupon from Subway and a bag of chips to boot.

As you can also see on the table there were lots of goodies consumed by all. The camaraderie was great and we definitely had fun at the A.C.E. Trivia Night!

(Picture taken by Sue Davison of the Safer Foundation A.C.E. Program



Former Inmates Getting Help With a Second Chance



An open house was held January 10th, 2019 to showcase one of the Safer Foundation's newest efforts in the Quad Cities.

The Advancing Careers and Employment or ACE Program started a year ago through a federal grant and is offered in house at the Seventh Judicial Department of Correctional Services in Davenport. The goal is to help reduce the number of repeat offenders. As of January 2019, the program has enrolled more than 90 people across Scott County. It provides offenders with job readiness



training, helps them get schooling and placement into a career. The main focus of the ACE program is to land their clients a career, not just a job. The manager of the program explained that it's more meaningful for their clients and helps them see further in the future. ACE continues to follow up with their clients for nine months after the work placement.

Way to go to the 7th J.D. Dept. of Correctional Services!



The Seventh Judicial District Department of Correctional Services has been participating in Casual for a Cause for a number of years. This is a program where employees who wish to enjoy the benefits of a casual Friday (jeans/appropriate casual attire every Friday of the month) donate \$5 every month. The funds are then distributed to various charities/non-profits in our counties. Below is a list of where these funds were donated in 2018. This is a positive way we give back to our communities and plan to continue the program in 2019!!

<u>Muscatine Humane Society</u>	<u>\$370</u>
<u>Senior Nutrition Program</u>	<u>\$335</u>
<u>My G.E.A.R.</u>	<u>\$310</u>
<u>Shop With A Cop</u>	<u>\$295</u>
<u>King's Harvest Pet Rescue No Kill Shelter</u>	<u>\$330</u>
<u>Dewitt Referral Center</u>	<u>\$315</u>
<u>Total:</u>	<u>\$1,955 to local non-profits</u>

April 2019 Monthly Report

PROfair 2019

presented by Augustana College
and St. Ambrose University on March 6,
connected students and alumni to
prospective employers for
job and internship opportunities.



Annual Career Fair for the Scott County Catholic Schools
(8th Grade) at St. Ambrose University on March 8, 2019.

I enjoy volunteering and representing the Department in
this event! This marks my 4th year participating in this
Career Fair. *Orlando*



**Congratulations Tim Klenske on
your Retirement!**



**7th District Gathering
Hosted by the Employee Fund
March 1st, 2019
Me & Billy's**



May 2019 Monthly Report

Here are the results of the **Tip a Cop** on April 11, 2019. It was a fun time for a good cause! Kudos to David and Wil, who came in on their day off to work!



\$7200.78 was raised for Iowa Special Olympics at Texas Roadhouse.



The Safer Foundation and the 7th District co-hosted the Advanced Manufacturing Sector Board meeting on April 4, 2019.



Happy Retirement Rudy Walker CONGRATULATIONS!



June 2019 Monthly Report



*Clinton staff and a couple of
retirees enjoying lunch by the
river!*

First ever Mental Health Court graduation at Scott County Jail

Most graduates this time of year are just starting their lives. On Friday, May 24th, three young men of a different kind redeemed theirs. Jacob Mendoza, Shawn Swanson and Keith Donahue became the first ever graduates of the Mental Health Court at the Scott County Jail.



Mental Health Court is available to both males and females where mental health issues appear to be a main factor in their brush with the law. The program is geared towards helping them regain control of their life and stay out of jail.

“About 17 months ago I was in a situation where I was in and out of the hospital and I tried killing myself,” says Keith Donahue. Keith is among the first three people to graduate from Mental Health Court as Scott County Jail.

“I honestly believe I would be dead right now if I was not in this program,” he adds. Keith was planning another attempt with an illegal drug when he was pulled over and charged with possession. “I have gratitude towards the officer who charged me. Because if it wasn’t for him doing his job and if he just saw it was another guy with mental illness and not worth charging him, I wouldn’t have gotten the help that I have,” says

Donahue. “Problem-solving courts and mental health courts are designed to treat the primary reason that a person’s involved in the court system, to address what we call criminogenic need, and we resolve that need to avoid the person from getting into that revolving door of the court system,” District Director Waylyn McCulloh said. “Whereas under normal supervision, the person might meet with his probation officer once a month or twice a month, in this case the client is meeting in the courtroom once a week, meeting with the POs, and there’s a real intensive supervision.”

Mental Health Court comes with quick sanctions for issues, McCulloh said. Those could include increased contact with parole officers, changed treatment or even a short stay in jail or revocation of probation. “It is closer to what you see in the juvenile court system, where the adult court really looks at public safety and of course that’s in the problem-solving court, but it’s also what’s in the best interest of the individual,” McCulloh said. “And so you do not have the same adversarial relationship in specialty court that you have in your traditional adult court.”

While there is currently a moratorium on specialty courts in Iowa, Mental Health Court Judge Mark Smith requested Scott County Mental Health Court be granted an exemption. The State granted it.

It’s a program that was officially launched three years ago, but has been nearly a decade in the making.

“Scott County Jail is the biggest mental health facility in the county if not the district,” says Judge Mark Smith of the 7th Judicial District. Judge Smith is also the Mental Health Court Judge. He says this is exactly why the court, law enforcement, mental health services, Quad City Interfaith and many others came together to create an option other than jail, for people with mental health needs who commit crimes.

“Probably well over 30 community partners and even outside of the direct Quad Cities,” says Courtney Stenzel Program Coordinator for Mental Health Court. Stenzel works for Transitions, a mental health service provider that is a key component of the program. Throughout this graduation ceremony it is clear how closely law enforcement, mental health service providers, Scott county Jail and Court work with those enrolled in the Mental Health Court program. Anecdotes inside jokes and laughs are shared, the kinds that can only be shared with someone you’ve mentored and watched grow as they approach their graduation.

“It’s an opportunity for people with severe mental illness who have struggled with crime, maybe because of their mental illness to get their record clean. And focusing on their mental illness to get better,” says Dr. Paul Elias, Program Coordinator Scott County Jail. Program leaders say they’ve learned through experience alone that Mental Health Court doesn’t work for every mental health issue. They say it works best for ones where medicine can help to stabilize the

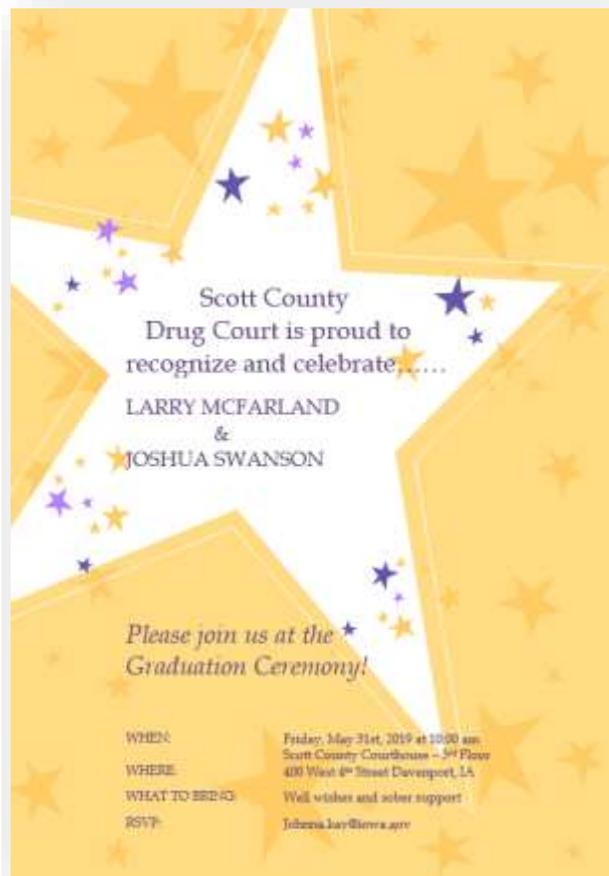
individual as they slowly introduce real world tasks and challenges giving each future graduate the tools and skills they need to succeed independently.

Donahue credits Mental Health Court with helping him get his life back. "When the onset of my mental illness started I stopped being able to work in my field. I worked as a social worker. And then after the onset started I couldn't take care of myself let alone help others. And now I'm still not working in my field but I'm happy and healthy and I never thought of mental health as something you could be in recovery with, but it is," says Donahue.

All 17 men and women currently enrolled in Mental Health Court including the three graduates have stable housing and jobs. There have been 32 people in the program so far but many have left the program and Mental Health Court says they consider themselves to have around a 52% success rate. But they say this program has cut expenses by \$367,000. And all of the people currently enrolled in the program have refrained from committing new crimes. "When we get them on their medication and they continue on that medication and go see their doctor along with therapy and the skill building that we do that allows them to focus on what they need to do and day to day life," says Dr. Elias.

As each graduate heads into the world with the tools and lessons gained in Mental Health Court, some say the real challenge is just beginning. But those involved with the Mental Health Court remind their graduates that they're just a phone call or email away, no matter what. And they gifted each graduate with a plaque and keychain. On the back of the keychain is an engraving, "only you can choose your direction."

Scott County Drug Court Graduation Ceremony Friday, May 31st, 2019



May 3, 2019: Pictures from the St Ambrose Forensic Psychology Poster presentation from our interns Emily Tyler and Sandra Conteras.

Nice job Emily & Sandra!

